



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria - Vlada - Government

ZYRA E KRYEMINISTRIT
OFFICE OF THE PRIME MINISTER
URED PREMIJERA

AGJENCIA PËR BARAZI GJINORE
AGENCIJA ZA RODNU RAVNOPRAVNOST
AGENCY OF GENDER EQUALITY

INFORMATION BULLETIN 2022





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CONTENS

Editorial: Edi Gusia Chief Executive, Agency for Gender Equality, Office of the Prime Minister	5
GENDER EQUALITY AGENCY INITIATIVES	
The concept document for Gender Responsive Budgeting is approved.....	9
The book translated into Albanian language "The Economics of Gender" is published	10
The affirmative measure for Property Registration free of charge on behalf of both spouses.....	15
Monitoring the implementation of the Action Plan of the Kosovo Program for Gender Equality (KPGE) 2020-2021	16
AGE has held training sessions with the Kosovo Police for SOP.....	18
AGE has held a workshop on the Coordinating Mechanism against domestic violence.	18
Gender Responsive Budgeting as a tool for advancing gender equality at the municipal level	20
ADVOCACY ACTIVITIES	
March 8th is marked as International Women's Day.	21
October - Breast Cancer Awareness Month	24
The regular high-level consultative meeting "Women's Participation in the Labor Market" was held.....	25
November 25th is marked as the International Day for the Elimination of Violence against Women	27
The building of the Government of the RKS is illuminated	29
The videos made by the Agency for Gender Equality	30
Supporting Non-Governmental Organizations that promote gender equality.	33
COOPERATION WITH LOCAL AND INTERNATIONAL INSTITUTIONS	
The Executive Chief of AGE, Edi Gusia, has had a meeting with the President of RKS Vjosa Osmani	34
AGE has supported the workshop of the Parliamentary Commission for Human Rights, Gender Equality, Missing Persons, Victims of Sexual Violence in War and Petitions	35
AGE hosted a group of women from the NGO "Voice of Roma, Ashkali and Egyptian".....	36
CE Edi Gusia has participated in the sharing of experience on the "Gender Equality Platform - GEF"	37
The regular meeting with the European Institute for Gender Equality was held	37
CE Edi Gusia presented at the conference on the topic of Transformative Financing as an accelerator for gender equality, the experiences and lessons learned from the implementation of gender-responsive budgeting at the regional level	38
Chief Executive Officer Edi Gusia participated in the Gender Integration Workshop in Western Balkans and Turkey	38
AGE presented at the regional conference held in Skopje	39
ACTIVITIES OF GENDER EQUALITY OFFICERS IN MINISTRIES AND MUNICIPALITIES	
	40



**Republika Kosova-Republic of Kosovo
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**ZYRA E KRYEMINISTRIT/ OFFICE OF THE PRIME MINISTER/ URED PREMIJERA
AGJENCIA PËR BARAZI GJINORE / AGENCIJA ZA RAVNOPRAVNOST POLOVA/
AGENCY OF GENDER EQUALITY**

The Agency for Gender Equality worked diligently during 2022 in implementing the strategic priorities set out in the Kosovo Program for Gender Equality and the action plan, prioritizing policy-making and implementation activities and the fulfillment of its respective mandate under Article 11 of the Gender Equality Law for assessing the level of implementation of this action plan by the RK institutions. In the implementation evaluation report for the years 2020-2021, despite numerous challenges, Kosovo institutions have achieved a range of successes in realizing the gender equality agenda, where an increased commitment is observed from the Government that has managed to integrate the gender perspective into the majority of supportive measures to mitigate impacts from the pandemic, and we have evaluated this as one of the most concrete and well-planned experiences of implementing gender-responsive budgeting in the history of the Republic of Kosovo's institutions, under emergency conditions. From the comprehensive report which reflects the cumulative work of the institutions, civil society organizations and some of the local and international partners, the level of implementation of the KPGE for the first two years was out of a total of 34 objectives foreseen in the three pillars of the Program, 18 of the objectives were achieved in the first two years; 5 objectives were not achieved, while there were no information on 11 of the objectives. Despite the encouraging facts of a 66% level of activity implementation, there was still room for efficiency improvement. The preparation of the report once again drew attention to the necessity of improving the quality and regularity of the collection and publication of administrative data by the institutions of RKS, which data are not collected at regular periods, are not published and are not easily accessible on the institutions' websites, making analysis and reporting not only for this action plan, but for any public policy document and legislation quite difficult. We drafted and published the final report in three languages, with the support of UN WOMEN - Office in Prishtina, whom we thank for their ongoing cooperation!



During 2022, AGE will deepen its cooperation with UP/Economic Faculty, as one of the most significant efforts to continuously support students pursuing the subject "Gender and Economy", this time translating into Albanian and publishing the book "The Economics of Gender" by author Joyce .P. Jacobsen who generously donated the copyright of the book in the Albanian language to AGE. 230 copies of the book were offered to the Faculty of Economics department, also some copies were offered to the University of Tirana and that of Shtul in N. Macedonia. We had the honor to welcome in

Prishtina Ms. Jacobsen who presented and conversed with professors, students, policy-makers in Kosovo and Albania. We evaluate this initiative of the AGE in its 17-year history as one of the most important and meaningful, because it demonstrated a visionary approach to bringing gender studies into the field of economics and not only, closer to future policy makers at the university. We had the pleasure that in our initiative we found support from the Friedrich Ebert Stiftung Foundation - whom we thank for their cooperation!

We paved the way to make gender-responsive budgeting a permanent practice through the adoption of the GRB Concept document, which will pave the way for the drafting of new legislation, expansion and amendments of legal frameworks in the way we plan, procure, allocate and redistribute the budget based on demands according to the needs of women and men. We presented the existing initiatives of the implementation of the Republic of Kosovo GRB at international and regional meetings.

We worked closely with institutions dealing with the most serious phenomenon - of violence against women and domestic violence, in raising the capacities of relevant actors, and we also worked in awareness of citizens. For the first time, the institutions of the Republic of Kosovo welcomed the GREVIO Committee to report on the level of implementation and approximation of legislation and policies with the standards of the Istanbul Convention of the Council of Europe as a response against violence against women, becoming part of the family of EU states which periodically report to this Committee. Despite notable achievements in drafting the legal framework and creating mechanisms, the report emphasizes among other things that: in practice, a coordinated gender-sensitive and victim-focused approach for support, protection, and access to justice is lacking in relevant sectors.

The conclusion obliges us to insist through our joint work on the elimination of structural inequalities that affect many women and girls in Kosovo as a prerequisite for the elimination of any injustice and protection from violence against women and discrimination based on gender.

This issue of the Bulletin attempts to summarize the activities of all Gender Equality Officers at the national level, which we commend for cooperation and coordination in the implementation of common priorities!

We thank the staff of AGE staff for their dedication on a daily basis in carrying out activities and excellent cooperation.

A special thanks is expressed to the Head of the Cooperation Division, Mrs. Shpresa Zariqi Llabjani, who with special dedication compiles the AGE Information Bulletin and the institutional mechanisms for gender equality, thereby demonstrating our annual efforts to make gender equality a reality.

We are determined to continue cooperating with all actors, especially women's organizations, we have concerns, we still have many dilemmas, but today and every day we reflect our willingness that we want and are committed to change, through dialogue, partnerships and coordination, and to be in step with the evolution of gender equality agendas, perspectives and theories that influence them.

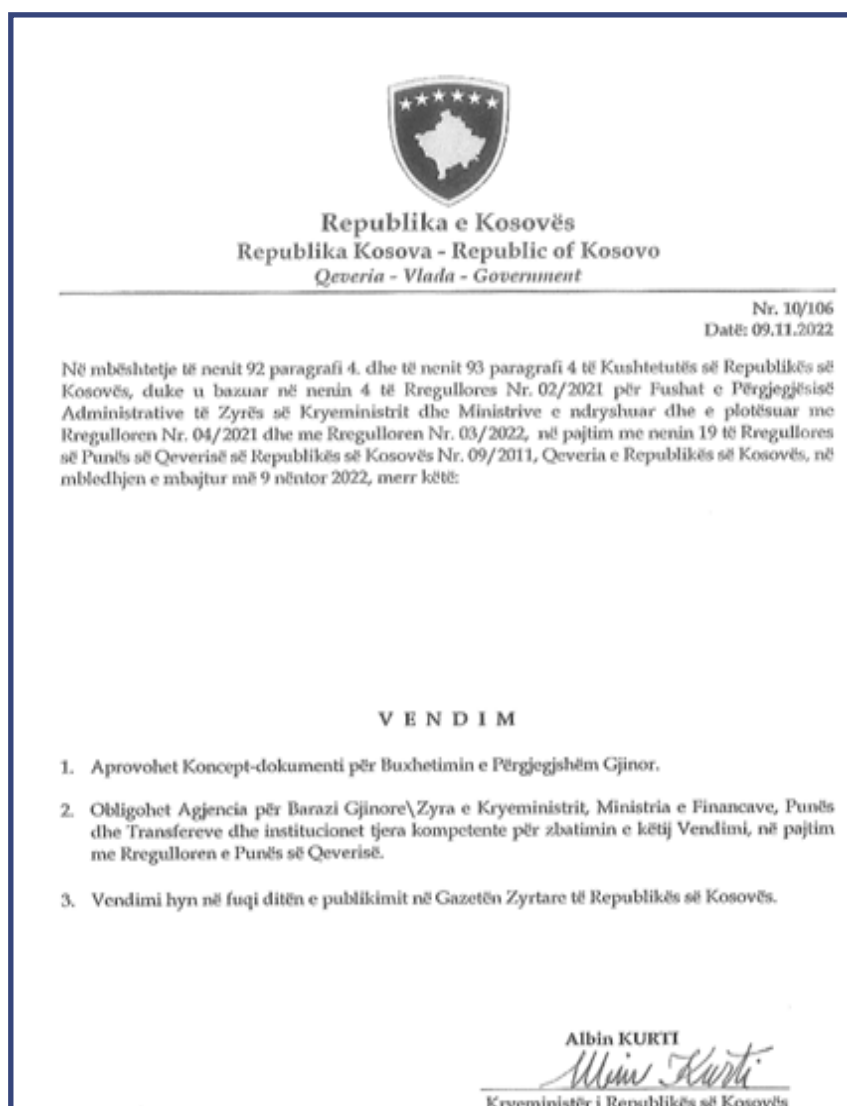
Thank you,
Edi Gusia
Chief Executive Officer
Agency for Gender Equality/Office of the Prime Minister.

ACTIVITIES OF GENDER EQUALITY OFFICERS IN MINISTRIES AND MUNICIPALITIES GENDER EQUALITY AGENCY INITIATIVES

The concept document for Gender Responsive Budgeting is approved

The Government of the Republic of Kosovo at the meeting held on 09/11/2022 approved the concept document for Gender-Responsive Budgeting that obligates the Gender Equality Agency/OPM, the Ministry of Finance, Labor, and Transfers, and other competent institutions to implement this decision.

This concept document aims to present the steps for establishing a general regulatory environment for the integration of gender-responsive budgeting tools and approaches in public policy frameworks, the processes of planning and managing public finances, institutional structures, procurement and auditing processes at all levels, in order to eliminate gender inequalities in Kosovo and to increase transparency and accountability for the improvement of good governance, democratic functioning of government at all levels, and achieving gender equality for all.



**The book translated into Albanian language
"The Economics of Gender" is published**



The Agency for Gender Equality/ Office of the Prime Minister has published the book translated into Albanian "The Economics of Gender" by Author Joyce. P. Jacobsen

AGE in partnership with the University of Prishtina - Faculty of Economics initiated this project five years ago by signing a cooperation memorandum to introduce a new subject in academic studies, Economics and Gender.

The subject Economics and Gender was placed as part of the economic syllabus, focusing on the contribution, opportunities, challenges and obstacles, access to financial resources of women and girls as a prerequisite for economic development. The inclusion of the subject at the level of academic studies, together with the initiative of translating the author Jacobsen's book, places Kosovo among the first countries in the region to integrate a subject "Gender Impact Assessment" in the context of economics, while the academic text is among the first translated into Albanian in economics and gender studies.



At the opening of the meeting, Chief Executive of the Agency for Gender Equality, Edi Gusia, said that today we have the third generation of studies following the subject "Gender Economics" and that this initiative found support from many actors of good will, and we are marking the completion of a cycle today by thanking one by one for the invaluable help, curiosity, and intellectual courage to help finalize the book. Special thanks were given to the author of the book, Prof. Joyce. P. Jacobsen, which enabled the copyright for the translation of the book "The Economics of Gender" and its publication in the Albanian language.

The Prime Minister of the Republic of Kosovo Albin Kurti stated that the inclusion of women in participation and representation in policy-making and decision-making, paves the way for society's progress and transformation. It is only through this approach that we can prevent half of the potential, abilities, and talent of the population from being ignored.

When discussing the initiatives taken by the Government of Kosovo to support women and girls, Prime Minister Kurti has emphasized that specific measures have been developed through gender integration within the Economic Recovery Package. These measures aim to strengthen the economic empowerment of women and improve women's access to education and employment.

While, the vice-dean of the Faculty of Economics Afërdita Berisha, while speaking about the book "The Economics of Gender" emphasized that only 66 percent of the academic staff in this faculty are women, and that the majority of students are girls.

Rudina Nallbani Hoxha from the Friedrich Ebert Stiftung Foundation, who supported the translation and design of the book, was also part of the panel.



At the invitation of the Gender Equality Agency, Joyce P. Jacobsen, the author of the book "The Economics of Gender" has also stayed in Kosovo. She has given several lectures at the Faculty of Economics and the Faculty of Philology at the University of Prishtina.

Prof Joyce P. Jacobsen is a Professor of Economics at Hobart and William Smith Colleges in NY and an Andrews Professor of Economics, Emeritus at Wesleyan University in Middletown.

She has also served in academic administration most recently as President of Hobart and William Smith Colleges and previously as Head of Academic Affairs at Wesleyan University. She has predominantly published in the realm of feminist economics, gender.

The faculty of the Economic Faculty has been offered 230 copies from this book, while the Philosophical Faculty has received 20 copies. The National University Library has received 5 copies, and the Hivzi Sylejmani Library in Prishtina has received 10 copies.



As a continuation of the activities for the presentation of the translated book "The Economics of Gender", the Gender Equality Agency in cooperation with the Friedrich Ebert Stiftung Foundation with offices in Kosovo and Albania have held two meetings. The first meeting was held with the group of Economic experts in Tirana, as well as the other meeting with the Deputy Dean of the Faculty of Economics, Prof. Dr. Fatmir Memaj, along with professors and students of the Faculty of Economics at the University of Tirana. On this occasion, in two meetings, Prof. Joyce P. Jacobsen presented the translated book in Albanian language, "The Economics of Gender". AGE donated 20 copies of the book "The Economics of Gender" to the Library of the Faculty of Economics in Tirana.



At the invitation of the South East European University - SHTUL, Tetovo, the Chief Executive Officer of the Gender Equality Agency, Edi Gusia, presented the initiative of establishing the Gender Economics subject within the Faculty of Economics at the University of Prishtina. On this occasion, the book translated into Albanian by AGE in cooperation with FES, "The Economics of Gender" by the author J.P. Jacobsen, was promoted. AGE donated 5 copies of the book to the library of this University. Additionally, AGE demonstrated the successful application of GRB in RKS. Prof. Ardiana Gashi, who lectures on this subject at the Faculty of Economics, also presented on the topic of Economics and Gender.



Affirmative measures for Property Registration continue free of charge on behalf of both Spouses

The Government of the Republic of Kosovo in the meeting held on 23/03/2022 has approved the continuation of the Administrative Instruction on special measures for registration of joint immovable property on behalf of both spouses for the one-year period April 2022-April 2023 in order to register their property free of charge throughout the territory of the Republic of Kosovo.

From this affirmative measure for the period January-October 2022, 3560 couples have benefited, while in total there are 11,727 couples who have joint ownership.



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Nr. 08/08
Date: 23.03.2022

Në mbështetje të nenit 92 paragrafi 4, dhe të nenit 93 paragrafi 4 të Kushtetutës së Republikës së Kosovës, duke u bazuar në nenin 4 të Rregullores Nr. 02/2021 për Fushat e Përgjegjësisë Administrative të Zyrës së Kryeministrit dhe Ministrive e ndryshuar dhe e plotësuar me Rregulloren Nr. 04/2021, në pajtim me nenin 19 të Rregullores së Punës së Qeverisë së Republikës së Kosovës Nr. 09/2011, Qeveria e Republikës së Kosovës, në mbledhjen e mbajtur më 23 mars 2022, merr këtë:

V E N D I M

1. Aprovohet Udhëzimi Administrativ për ndryshimin dhe plotësimin e Udhëzimit Administrativ Nr. 03/2016 për Masat e Veçanta për Regjistrimin e Pronës së Paluajtshme të Përbashkët në Emër të dy Bashkëshortëve.
2. Obligohet Agjencia për Barazi Gjinore\Zyra e Kryeministrit dhe institucionet tjera kompetente për zbatimin e Udhëzimit Administrativ nga pika 1. e këtij Vendimi.
3. Vendimi hyn në fuqi ditën e publikimit në Gazetën Zyrtare të Republikës së Kosovës.

Albin KURTI

Kryeministër i Republikës së Kosovës

tu dërgohet:

- Zëvendëskryeministrave
- Të gjitha ministrive (ministrave)
- Sekretarit të Përgjithshëm të ZKM-së
- Arkivit të Qeverisë

Monitoring the implementation of the Action Plan of the Kosovo Program for Gender Equality (KPGE) 2020-2021

The Gender Equality Agency has held workshops with Gender Equality Officers at the central and local level regarding the monitoring and implementation of Kosovo's Gender Equality Program, and the drafting of the first monitoring report for the 2020-2021 AP of the Gender Equality Agency



The purpose of the monitoring and evaluation report of the Action Plan for the period 2020 and 2021 is to provide data on:

- Meeting the targeted indicators for each KPGE objective;
- The extent of implementation of each of the activities provided for in the Action Plan;
- The extent of achievement of results within the activities of the Action Plan;
- The budget value of the activities carried out during 2020 and 2021 for the activities provided for in the Action Plan;

It is important to note that some activities, mainly of a legal nature, have not been carried out due to the COVID-19 pandemic, which broke out in Kosovo in March 2020. Nevertheless, in this pandemic situation, the Government of Kosovo has succeeded in incorporating a gender perspective into the majority of supportive measures aimed at mitigating the consequences of the pandemic.

The results presented in this monitoring and evaluation report are underestimated due to:

- Non-reporting by all Kosovo municipalities; Out of 38 municipalities, only 16 have reported
- Lack of reporting of results in accordance with the indicators defined in the Action Plan;
- The poor budget reporting system for all activities, the budget is undervalued in reporting and does not reflect the gender equality budget spent throughout the territory of the Republic of Kosovo, especially by international partners and the level of local power
- Lack of data for some KPGE indicators.
- Despite the invitation to report to bilateral and multilateral partners, there has been a

- limited response from international partners.
- The bilateral partners that have reported include UN WOMEN; UNFPA; UNDP; MCC,
 - Women's organizations: The Kosovo Women's Network; The Network of Roma, Ashkali and Egyptian Women's Organizations in Kosovo; The SUNREED Project)

FINDINGS

Achieving the targets by the end of 2021 FOR THE THREE KPGE PILLARS:

Regarding the first pillar, the level of carried out activities is 69%

The second pillar has carried out 67% of the activities

While the third pillar, has carried out 61% of the activities

	Numri i caqevave	Numri i caqevave të arritura	Nuk ka të dhëna	Caqet nuk janë arritë
Shtylla 1: Fuqizimi ekonomik dhe mirëqenia sociale	10	4	4	2
Shtylla 2: Zhvillimi njerëzor dhe rolet dhe marrëdhëniet gjinore	12	8	2	2
Shtylla 3: Të Drejtat e Grave, Qasja në Drejtësi dhe Siguri	12	6	5	1
Gjithsej	34	18	11	5

REACHING THE ACTIVITY LEVEL

The implementation rate of activities in the KPGE Action Plan is 66%

	Shtylla 1	Shtylla 2	Shtylla 3	Gjithsej
Ka progres	47	46	25	118
Nuk ka progres	21	23	16	60
Gjithsej	68	69	41	178
Progresi në %	69%	67%	61%	66%

AGE has held training sessions with the Kosovo Police for SOP

The Head of the Legislation Division, Leonora Selmani, has organized 4 training sessions for the Kosovo Police, focusing on the responsibilities and obligations arising from the Standard Operating Procedures for Protection from Domestic Violence and Gender-Based Violence, in line with the priorities outlined in the Law on Gender Equality and the direct implementation of the Istanbul Convention. In 2022, 4 training sessions were carried out and 95 rapid response police officers were certified, the sessions were held in the Municipalities of Prishtina, Ferizaj, Gjilan and Gjakova.



AGE has held a workshop on the Coordinating Mechanism against domestic violence

AGE at the local level has carried out 7 workshops - orientation sessions for Coordinating Mechanisms against domestic violence at the local level, where the Standard Operating Procedures for Protection against Domestic Violence and the obligations of the Istanbul Convention were presented, which oblige the central level to respond to cases of violence against women and domestic violence. Workshops were held in the following municipalities: Klina, Malisheva, Mamusha, Drenas, Obiliq, Viti and Junik. The workshops were attended by 130 participants.





Gender Responsive Budgeting as a tool for advancing gender equality at the municipal level

The workshop on the topic "Gender-Responsive Budgeting as a Tool for Advancing Gender Equality at the Municipal Level" has been held for two days, organized by UN Women in Kosovo in collaboration with the Gender Equality Agency/Office of the Prime Minister.

This workshop is structured to meet the requirements of local authorities and fulfill the obligations under the Law on Gender Equality and the Kosovo Gender Equality Program 2020-2024.

The workshop was attended by deputy mayors, budget directors, and Gender Equality Officers.



ADVOCACY ACTIVITIES

March 8th is marked as International Women's Day



The Agency for Gender Equality has marked March 8th as International Women's Day with the theme "Dismantling prejudices, working for inclusiveness". This meeting has been organized with the aim of raising awareness and consciousness about eliminating barriers for women and girls to reach their full potential in society.

The support of women who are already part of political and institutional decision-making to guarantee their professional advancement is ensured through their presentation in public life, respectively through realization of events where women discuss challenges, and personal experiences in their career development.

The Chief Executive Officer of the Agency for Gender Equality, Edi Gusia, discussed the importance of March 8th in her opening remarks and emphasized that this celebration is observed globally, serving as a day to discuss shared causes for women's rights, challenges in achieving gender equality, combating violence against women, access to adequate financial resources for women and girls, and access to employment. It is also the day that gathers us to mark the cultural, political and socio-economic achievements of women

Meanwhile, President Vjosa Osmani said that "Gender equality is a prerequisite for addressing all challenges. We can only attain prosperity when we defend their rights. We must join forces to instill a sense of gender equality at home and in the streets. From words to deeds, the gap remains deep. This remains our top priority.

Meanwhile, Prime Minister Albin Kurti stated that joint institutional organization is the only alternative. According to him, gender equality is the foundation of social equality. Creating equal opportunities is our priority in the gender equality program. Within this year, we have distributed allowances for 142,000 newborn children. We aim for young children to be raised with the principles of gender equality, declared Prime Minister Kurti.

While the Head of the EU Office emphasized the progress of women's rights, it is still insufficient. Gender equality is an integral principle of the EU. The EU is marking this day by addressing the challenges and offering the opportunity for transition, gender equality is being

strengthened. I would like to praise Kosovo as a great example of empowering women by granting them leadership positions, it is clear that representation is not enough, but it is essential for women to hold decision-making positions.

AGE has organized 4 discussion panels with women and girls at different levels of decision-making, including in the first panel Saranda Bogujevci, Deputy Speaker of the Assembly of the Republic of Kosovo, Duda Balje, Chairwoman of the Commission for Human Rights, Gender Equality, Missing Persons, Victims of Sexual Violence in War and Petitions, Fatmire Kollçaku, Chairwoman of the Commission for Health and Welfare, Daorsa Kica-Xhelili, Chairwoman of the Committee on Public Administration, Local Governance, Media and Rural Development, and Igballe Rogova, Executive Director of the Kosovo Women's Network.

The second panel consisted of Emiljia Rexhepi, Deputy Prime Minister, Donika Gervalla, Minister in the Ministry of Foreign Affairs, Rozeta Hajdari, Minister in the Ministry of Industry, Entrepreneurship and Trade, Artane Rizvanolli, Minister in the Ministry of Economy, Edona Maloku Berdynaj, Deputy Minister of the Ministry of Education, Science, Technology and Innovation and Lule Demolli from the Kosovar Gender Studies Center.

The third panel consisted of accredited ambassadors in Kosovo, Chrysoula Aliferi, Ambassador at the Embassy of Greece, Danijela Barišić, Ambassador at the Embassy of Croatia, Carin Lobbezoo, Ambassador at the Embassy of the Netherlands in Kosovo, Cyprien François, Representative from the Embassy of France, Ulrika Richardson, Coordinator for United Nations Development in Kosovo. Ambassadors in their speeches brought their experiences in dismantling prejudices from their respective countries from which they come, what was their journey to the position they hold in diplomatic service, and what measures they propose to encourage girls and women to pursue diplomatic service.

Finally, the fourth panel consisted of: Vlora Spanca - General Auditor of the Republic of Kosovo, Anita Kalanderi - Executive Director of the Free Legal Aid Agency, Leonora Selmani - Chair of the Commission for the Verification and Recognition of the Status of Survivors of Sexual Violence during the War, Krenare Sogojeva - Commissioner at the Information and Privacy Agency, Fahrije Ternava - Secretary General at the Ministry of Internal Affairs, and Vlora Nushi, UN Women Head of Office in Kosovo. All of these individuals presented the challenges they have faced in their political and decision-making careers, positive experiences, and proposals that society and institutions can undertake to encourage girls and young women to become part of decision-making.



October - Breast Cancer Awareness Month

In October, the whole world observes Breast Cancer Awareness Month, which aims to promote early detection of breast cancer. Breast Cancer Awareness Month is an annual international campaign that aims to spread information and educate people about the importance of breast health, early detection of breast cancer in women and girls around the world.

The Agency for Gender Equality stands in solidarity with all women who have been affected by breast cancer.

Following, the Agency for Gender Equality, marking the month of October, Breast Cancer Awareness Month, has illuminated the building of the Government of the Republic of Kosovo with purple color and pink ribbon as a sign of solidarity with all women who have been affected by breast cancer.

EARLY DIAGNOSIS SAVES LIVES!!!!



The regular high-level consultative meeting "Women's Participation in the Labor Market" was held



The Agency for Gender Equality within the Office of the Prime Minister in cooperation with the Kosovar Center for Gender Studies have organized the regular, high-level consultative meeting with the theme "Women's Participation in the Labor Market".

At this meeting, institutional actors, experts, and representatives from civil society have participated, with the aim of advancing and supporting the empowerment of women in the labor market.

The Kosovo Gender Equality Program 2020-2024, approved by the Government of the Republic of Kosovo, addresses the issue of women's employment as one of the main strategic objectives. In response to the objectives arising from this Program, AGE in cooperation with KGSC intend to bring attention to the issue of employment from an interdisciplinary perspective which reveals the opportunities, challenges and the need for greater cross-sectoral cooperation in promoting women's employment and protecting their economic rights in the labor market.

The Chief Executive Officer of the Gender Equality Agency, Edi Gusia, has stated that non-participation in the labor market keeps women away from development and hinders the Kosovar economy from progressing on a normal path of development. Women still have low participation and representation in the labor market and decision-making processes, due to cultural norms and gender stereotypes that are reflected from career orientation to the lack of institutional practices to create space for promoting women's participation in the labor market, policies for work-life balance for women, the creation, implementation, and adequate funding of policies to create a new paradigm of care economy, an economy that relies solely on the shoulders of women and girls, and the promotion of women in careers. In this vicious circle of obligations and permanent commitment to balance work-home obligations, they are prevented from fully participating in employment, public life, and realizing themselves as individuals with desires and aspirations, which are nothing more and nothing less than inalienable human rights.

She emphasized the importance of considering the opportunities for implementing initiatives aimed at engaging women and girls in practical work programs starting from their school years. These initiatives should provide support and assistance for their professional development and should be complemented by mentoring programs, where women support other women. Supporting women in establishing professional associations is essential, as it allows them to exchange knowledge, advocate for market security, ensure stability in their businesses, even in small numbers, and encourage their increased participation in public life to share their experiences as an asset that enriches the country's economy.

In the meantime, Luljeta Demolli, Executive Director at the Kosovar Gender Studies Center, stated that Kosovo currently has the lowest level of women's participation in employment in the

entire Balkans. In the first six months of 2021, the number of inactive women has increased. The high rates of unemployment and the lack of job opportunities for women demonstrate that the labor market remains unfavorable for women. Employment should also take place among other marginalized groups.

Demolli has mentioned several segments in which, in her opinion, reflection is required, such as unemployment among young women, the exclusion they face in the market, and the need for strengthening economic and legal policies. One of the segments she mentions is the change in patriarchal mentality, which she believes is expressed in society.

The discussion carried on with the next set of panelists: Robert Farla, charge d'affaires at the Embassy of the Netherlands in Prishtina. Head of the Vetevendosje Parliamentary Group, Mimoza Kusari-Lila,

Vlora Zhushi from the Kosovo Chamber of Commerce, Vlora Nushi UN Women Head of Office in Kosovo,

Isak Skenderi from the organization "Voice of Roma, Ashkali and Egyptians", Nora Latifi - Jashari from the GAP Institute.



November 25th is marked as the International Day for the Elimination of Violence against Women



The Agency for Gender Equality/Office of the Prime Minister, upon the conclusion of the 16 Days of Activism campaign, has presented the achieved results of the International Campaign to Eliminate Violence against Women, highlighting the implementation level of Kosovo's Gender Equality Program for the period 2020-2021.

These data have been collected from the institutions of RKS, civil society, and international partners, with whom we have collaborated jointly to achieve the set objectives in the action plan of this program.

According to the data presented today by the Agency, there is a progress of 66% in the implementation level of the activities of this program's action plan. The monitoring data will serve the Agency in fulfilling and drafting the new Action Plan Action for KPGE.

The Chief Executive Officer of the Gender Equality Agency, Edi Gusia, has presented the two-year data of the monitoring and evaluation report for Kosovo's Gender Equality Program. Regarding the first pillar, the level of carried out activities is 69%. The second pillar has been carried out up to 67% in total. While the third pillar, has carried out 61% of the activities.

According to the Prime Minister of the Republic of Kosovo, Albin Kurti, the Kosovo Gender Equality Program was approved in May 2020 during a pandemic period. By incorporating gender equality into this package, we have supported the employment of women, benefiting 3500 women and 1400 businesses. We have offered assistance to businesses that are owned by women, with a subsidy value near half a million euros. In agriculture for the year 2021, subsidies have been granted to 1325 women beneficiaries for child supplements and over 23 thousand for livestock.



Meanwhile, Deputy Minister of Internal Affairs Bardhyl Dobra has stated that the representation of women in the civil service is very low, and the numbers are alarming. At the senior management level, women constitute 19% of employment, while only 16% at the middle management level.

Meanwhile, Deputy Minister of Culture, Youth and Sports Daulina Osmani appreciates the efforts of all those who work towards the empowerment of girls and women. They are the main pillar for social values.

The Agency for Gender Equality in the direct implementation of Kosovo's Program for Gender Equality and the 2020-2024 Action Plan, respectively Strategic Objective 3: The advancement of rights in decision-making, peace, security, and justice serves as a guarantee for achieving gender equality. This advancement is supported by the implementation of two research studies: "The Role of Women in Decision-Making Positions in the Public and Private Sectors," conducted by the Riinvest Institute, and "Gender Stereotypes and Barriers that Hinder Equal Access in Sports". Realized by the Kosovar Gender Studies Center.





The building of the Government of the RKS is illuminated

At the opening of the 16 Days of Activism campaign, the International Campaign for the Elimination of Violence against Women and Gender-Based Violence, the Agency for Gender Equality/Office of the Prime Minister illuminated the Government Building with the symbol of the white ribbon and the color orange, as well as the campaign motto "Not even one more".

The 16 Days of Activism campaign is a global campaign organized every year. The campaign starts on November 25th and ends on December 10th, International Human Rights Day.

Each year, the campaign urges for global efforts to raise awareness worldwide about preventing and eliminating violence against women and girls.

AAGE in partnership with the Officers for Gender Equality at the central level - the Ministry of Environment and Spatial Planning and Infrastructure, and the Ministry of Health has organized two workshops with the officers of these ministries as part of the 16 Days of Activism - the International Campaign for the Elimination of Violence against Women. AGE - has presented the legal framework for protection against domestic violence and violence against women, the Gender Equality Law, as well as the Standard Operating Procedures for Protection against Domestic Violence.



The videos produced by the Gender Equality Agency

Video spots for the Administrative Instruction for property registration in the name of two spouses inform us about the extension of the deadline for one more year April 2022-April 2023 for the registration of property in the name of both spouses and the benefits from this measure. Free Registration of Immovable Property on Behalf of Both Spouses is done in all municipal cadastral offices in all municipalities of the Republic of Kosovo.



<https://www.youtube.com/watch?v=udZHielTjA4>

Video spot for Cervical Cancer Prevention, cervical cancer is the cancer that develops in the cervix and is the second most common cancer in women and girls, especially in developing countries.

Most HPV infections are asymptomatic and resolve spontaneously. Possible symptoms may include: irregular bleeding between menstrual cycles, bleeding after sexual intercourse, middle or lower abdominal pain, fatigue, weight loss and loss of appetite, abnormal vaginal discharge, pain during sexual contact, etc. Almost every case of cervical cancer can be avoided through regular check-ups and vaccination with a preventive vaccine for protection against HPV.



Video spots for the Prevention of Discrimination- protection of gender identity informs you that less favorable treatment due to sexual orientation is prohibited by law. The public dissemination, the establishment of employment barriers, the fear of seeking health-care due to sexual orientation and gender identity is a violation of human rights.



<https://www.youtube.com/watch?v=X81HgDOXFDc&t=9s>

Video spot for reporting sexual assaults - Biological Evidence - It is crucial to preserve the biological evidence of the sexual abuser in order to be used as evidence to identify the perpetrator, if their identity is unknown. Additionally, it is always in the victim's favor if the relevant health and forensic institutions possess biological evidence of the abuser.

Biological evidence that will be collected by health-care professionals is any evidence that can be obtained from the victim's body and is an identifying mark of the perpetrator:

Saliva, semen, urine, hair, epithelial cells, blood.

Biological evidence is scientific evidence with 99% accuracy. Most biological evidence is destroyed after 96 hours (about 4 days), even if the victim is not cleaned.

The responsible institution for collecting biological samples is the Institute of Forensic Medicine in Prishtina. If you are a victim of sexual abuse, the Kosovo Police will send you to the Institute of Forensic Medicine or any other institutional steps for the treatment of abuse that you initially sought help from, whether it is: the social work center, the victim advocate, the shelter, or the doctor you have seen.



<https://www.youtube.com/watch?v=MpF0mw8f8LY>

Video spot on the prevention and treatment of sexual harassment in sports. Any attempt at unwanted physical contact inside or outside the sports field, 'joke, comment; with sexual context that puts an athlete in an uncomfortable position or prevents them from practicing sports is sexual harassment, while the tendency to condition intimate relationships in exchange for participation in races or sports events is sexual abuse.

Every sports federation must implement the code of ethics and establish mechanisms that address and report harassers and abusers.



<https://www.youtube.com/watch?v=bDswiLSu1Xc&t=17s>

Supporting Non-Governmental Organizations that promote gender equality

AGE, in accordance with its mandate LGE Article 8, 1.9, undertakes reporting, research, and study activities with the aim of measuring the implementation of public policies and the development of new policies, analyzing the gender equality situation, and subsidizing the progress achieved by 2 NGOs in the total amount of 21,140.00 euros for the implementation of two planned research projects in the KPGE Action Plan.

- The "Kosovar Gender Studies Center" has received funding of 10,000.00 euros to carry out the research project "Gender Stereotypes that Hinder Women's Participation in Sports".
- The Riinvest Institute has received funding in the amount of 11,140.00 euros for the implementation of the research project "Women's participation in decision-making positions: challenges and opportunities for increasing women's participation in public administration".

The Gender Equality Agency has made the second call for financing of NGO projects in implementation of the planned priorities and Strategic Objectives of the National Strategy for Protection from Domestic Violence and Violence against Women 2022-2026 and the Action Plan. Three NGOs have been chosen to contribute to the overall awareness and consciousness raising for the fight against violence against women, with a total value of 18,000.00 euros

Beneficiary organizations are:

- AKTI Youth Organization, within the project, held 7 sessions/lectures with students in secondary schools of the following municipalities: Podujeva, Gjilan, Ferizaj, Fushë-Kosovo and Drenas, including 241 participants. Three-day training on the topic: "Identification and prevention of domestic violence, the role and importance of local and central institutions in addressing psychological violence and depression" the training was conducted with human rights units, gender equality officers, social work centers, domestic violence prevention sector police officers, municipal education officers and health departments, as well as professional NGOs in the field of social work. As well as a video of high school students who, in the form of messages, called for the prevention of gender-based violence
- Mitrovica - Within the framework of the project, awareness materials have been distributed, 4 advocacy trainings have been held, three meetings with the Roma and Ashkali community, three round-table discussions for the presentation of the Law on Gender Equality, the Law on Domestic Violence, and the Law on Inheritance, as well as awareness materials have been distributed.
- The Center for Education and Community Development Friends - as part of the project, two-day workshops were held by the Kosovo Police and OGE for teachers and students of primary schools in the municipality of Mitrovica, a two-day workshop was also held with representatives of local communities on the Istanbul Convention. A video documentary on reporting domestic violence and gender-based violence has been produced, and awareness materials have been disseminated.

COOPERATION WITH LOCAL AND INTERNATIONAL INSTITUTIONS

The Executive Chief of AGE, Edi Gusia, has had a meeting with the President of RKS Vjosa Osmani

The Chief Executive Officer of the Gender Equality Agency, Edi Gusia, along with Vlora Nushi, the UN Women Head of Office in Kosovo, met with Vjosa Osmani, the President of the Republic of Kosovo. The meeting focused on discussing the collaboration and coordination between institutions and international partners in implementing the gender equality agenda in Kosovo.

Additionally, there was a discussion about enhancing cooperation in relevant fields to promote women's position in society.



AGE has supported the workshop of the Parliamentary Commission for Human Rights, Gender Equality, Missing Persons, Victims of Sexual Violence in War and Petitions

The Gender Equality Agency has provided support to the Parliamentary Commission for Human Rights, Gender Equality, Missing Persons, Victims of Sexual Violence in War and Petitions regarding the final review of the Draft Law on Prevention and Protection from Domestic Violence, Violence against Women and Gender-based Violence.

In this workshop, present were members of the Parliamentary Commission, Deputy Minister Nita Shala, Gender Equality Agency, representatives from the Legal Office/OPM, representatives from the Office of the Ombudsperson, representatives from the Ministry of Health, from the Kosovo Police, the victim protection representative, from the court, the prosecution, Vlora Nushi from UN Women, as well as the expert engaged by UN Women, Hilmi Jashari.



AGE hosted a group of women from the NGO "Voice of Roma, Ashkali and Egyptian"

The representatives of the Gender Equality Agency were pleased to meet a group of women from the non-governmental organization "Voice of Roma, Ashkali, and Egyptian" and the Executive Director of the Kosovar Gender Studies Center, Luljeta Demolli.

During the meeting, the Executive Chief of AGE, Edi Gusia emphasized the need for an amendment to be made to the social assistance law. One of the factors why women are not in work relationships is because their social assistance is cut off as soon as they sign a work contract. It is also highly important for women to report discrimination, as it is only in this way that we can change the state in which they find themselves.

She also emphasized the importance of mothers investing in their children's education to prevent them from following in their parents' footsteps.

Florida Kuqi from the Women's Empowerment Program at the NGO "Voice of Roma, Ashkali and Egyptians" presented the Organization and the work of the program she leads.

Following the meeting, a discussion was held between the AGE and girls and women from the Roma, Ashkali and Egyptian communities about the challenges they face.

The meeting was organized in the framework of marking the 16 Days of Activism



CE Edi Gusia has participated in the sharing of experience on the "Gender Equality Platform - GEF"

The Agency for Gender Equality, together with representatives from the Department of Political Criteria of the OPM, participated at the invitation of UN WOMEN, in the Regional meeting in Istanbul for the exchange of knowledge and experiences on the "Platform for Gender Equality - Gender Equality Facility GEF". This platform aims to support the institutional mechanisms of candidate countries and potential candidates in the implementation of gender equality priorities during the programming of IPA and the alignment of country policies with the EU Acquis.



The regular meeting with the European Institute for Gender Equality was held

Representatives of the Agency for Gender Equality together with representatives of the Kosovo Agency of Statistics (KAS) participated in the first Forum for Gender Equality which aims to identify and overcome barriers on the path to a gender-equal European Union. It provides a platform for exchanging experiences and expertise on gender equality issues with high-level political decision-makers, practitioners, and civil society. On the second day, the 14th meeting of the European Institute for Gender Equality was held with candidate and pre-candidate countries for Western Balkans membership, where AGE presented the level of women's participation in economic decision-making, and the initiatives of the Government of Kosovo to increase women's participation in public enterprise boards. Likewise, Government investments have been presented to address the empowerment of women's role in the economy through the credit guarantee fund and the inclusion of women in employment through formalism, respectively Measure 1.3. which includes support for women's employment.



CE Edi Gusia presented at the conference on the topic of Transformative Financing as an Accelerator for Gender Equality, the experiences and lessons learned from the implementation of gender-responsive budgeting at the regional level

The Chief Executive Officer of the Gender Equality Agency, Edi Gusia, participated in a conference on Transformative Financing as an Accelerator for Gender Equality, sharing experiences and lessons learned from the implementation of gender-responsive budgeting at the regional level, held in Istanbul, Turkey.

At this meeting, the existing practices of implementing responsible gender budgeting were presented by AGE, as well as the presentation of the actions undertaken by the Government within the Economic Recovery Package through specific measures designed to support women in 2021-2022, based on the national priorities set forth in Kosovo's Gender Equality Program. AGE, in collaboration with the Ministry of Finance of the Republic of Kosovo, have drafted the conceptual document for Gender Responsive Budgeting approved by the Government, which will precede the drafting of a legislative act. AGE and MF have identified UN Women as a supporting partner in their common journey towards drafting the legislation that will enable the establishment of a uniform regulatory environment at the national level for the implementation of Gender-Responsive Budgeting within the frameworks of public policies, planning and management of public finances, and institutional structures to enhance transparency and accountability.



Chief Executive Officer Edi Gusia participated in the Gender Integration Workshop in Western Balkans and Turkey

At the invitation of the European Institute for Gender Equality, the Chief Executive Officer of the Agency for Gender Equality Edi Gusia participated in the one-day workshop on Gender Integration in the Western Balkans and Turkey held in Montenegro.

The Agency for Gender Equality presented the achievements of the Government of the Republic of Kosovo in the implementation of the Kosovo Program for Gender Equality for the period 2020-2021, and the legal framework that guarantees gender equality.



AGE presented at the regional conference held in Skopje

At the invitation of the Ministry of Labor and Social Policy in Skopje, officers from the Agency for Gender Equality presented at the regional conference on the topic "Sharing best practices for gender integration in policies and budgets among national gender machineries in the Western Balkans". AGE's officer, Albana Lumi, discussed gender inclusion in sectoral policies and programs.



ACTIVITIES OF GENDER EQUALITY OFFICERS IN MINISTRIES AND MUNICIPALITIES

The Gender Equality Officer at the Ministry of Education, Science, Technology, and Innovation, in line with the annual planning of the MESTI, the Gender Equality Program, and other national action plans, has conducted a range of activities in the field of gender equality during 2022. MESTI is also involved in inter-institutional actions and projects. OGE had a meeting with representatives of the Council of Europe regarding joint activities, meetings with the Project Board "Youth Development, Gender Norms and Human Security in Kosovo (Presentation and discussion of the digital platform for educational and professional networking in collaboration with the Ministry of Culture, Youth and Sports (MCYS) and MESTI, for youth organizations and individuals to raise their voices in addressing negative gender norms); Organization and implementation of workshops with students from the municipalities of Gjakova and Prizren for the prevention of sexual harassment, supported by OSCE.

The Project Board "Youth Development, Gender Norms, and Human Security in Kosovo" (presentation and discussion of the digital platform for educational and professional networking in collaboration with the Ministry of Culture, Youth, and Sports (MCYS) and the Ministry of Education, Science, Technology and Innovation (MESTI), for youth organizations and individuals to raise their voices to address negative gender norms);

Presentation of the MESTI's policies to the USAID representatives on the increased efforts to achieve gender equality and the involvement of young people in the country's institutions;

The organization and marking of March 8th was carried out with symbolic celebration of this international date, a meeting was held with a group of girls in honor of International Girls' Day;

The opening of the anti-trafficking campaign at Naim Frashëri School in Prishtina, followed by informative sessions with students at Asim Vokshi School in Prishtina, with students from Deçan, Fushë Kosova, Drenas, Mihail Grameno School in Fushë Kosovë, Medical High School in Mitrovica, "Ibrahim Rugova" School in Obiliq, "Xhavit Ahmeti" School in Gjilan, on the topics of preventing domestic violence, preventing sexual harassment, and anti-trafficking.

Within the framework of the 16 Days of Activism, the Minister of MESTI visited several schools in the municipality of Gjakova and Kamenica, in cooperation with MED, where discussions were held with students. Two informants have also been developed for schools (one for preventing trafficking and one for implementing the Istanbul Convention).

Through the Ministry of Education, in all schools, in the first lesson, a lecture was held on the prevention of violence against girls/women.

While, through the OGE and with the support of the Council of Europe, meetings have been held to enhance the capacities of teachers in the fight against human trafficking. So, respected teachers, let's prevent this phenomenon solely through quality education! DON'T BE SILENT, PREVENT IT!



The Gender Equality Officer at the Ministry of Justice during the period July-December 2022, worked on the protection and strengthening of human rights and gender equality, supervising the implementation of laws and sub-legal acts, programs, strategies in the field of human rights.

Furthermore, supervised the implementation of human rights and the conditions under which criminal sanctions and other measures imposed in criminal proceedings are executed. The Correctional Center and the Detention Center have been visited, during the visits the unit has focused on monitoring the respect of human rights.

OGE has participated in the development of ministry policies; in the drafting of the draft concept document for the Academy of Justice, the drafting of the Civil Procedure Code, the Draft Concept Documents for the Administrative and Labour Court, the Concept Document on Judicial Experts, the Strategic Development Plan of the Ministry of Justice, the Administrative Instruction on Notary Fees for Compensation of Notary Work and Expenses.

The Ministry of Justice, for the first time, has led the 16 Days of Activism campaign with local and international strategic partners and civil society. A total of 127 activities were carried out, out of which 28 activities were carried out by the ministry. Video messages, billboards, conferences and round-tables have been carried out, visits to shelters, schools, meeting with the domestic violence unit within the police, etc;

The ministry has arranged a two-day training in partnership with the Council of Europe Office in Prishtina. Training of "Trainers on the Curriculum for Professionals working in Programs for Domestic Violence Perpetrators". The purpose of the training was to enhance capacities on the development and delivery of programs for perpetrators of domestic violence, as well as to equip participants with knowledge and methods on delivering training on programs for perpetrators of violence, in accordance with the standards of the Istanbul Convention and other international standards.

As well as two trainings were organized in cooperation with OSCE for the officers of the Social Work Centers in the Gjilan and Ferizaj regions to facilitate the use and update of data in the integrated database for documenting cases of domestic violence.

The Gender Equality Officer at the Ministry of Health has carried out activities in accordance with national laws and standards in the fields of gender equality and domestic violence, and has implemented and reported on the National Strategy for Protection against Violence and the Action Plan.

The OGE in cooperation with the Ministry of Health with the support of the OSCE has organized six (6) regional workshops with doctors and head nurses of the family medicine, psychiatry and mental health centers of regional hospitals. The participants were: 130 health professionals for the provision of medical services in the identification, treatment, referral and documentation of domestic violence. OGE has participated in the drafting of the concept document for Mental Health, the drafting of the concept document for Rare Diseases, and the concept document for Health Inspections.

In collaboration with AMC and UNFPA, two-day trainings on gender-based violence were held for health-care professionals, where participants were (48 doctors and nurses) from ten municipalities of the Republic of Kosovo. The purpose of the training was for the interested parties to cooperate from the reporting of violence, inter-institutional cooperation, to the addressing of domestic violence cases. A total of 48 health-care professionals have been trained and certified in the region of RKS. AGE in collaboration with the Action for Mother and Child (AMC) implementing partner, supported by UNFPA, conducted trainings in March on the following topics: Adolescent Health Orientation Program (4-day training). Present in the training were: 20

participants (7 doctors and 13 nurses in the region; Professional Ethics and Patient Rights (1-day training) where in the training participated: 18 participants (9 doctors and 9 nurses); Sexual and Reproductive Health of Persons with Special Needs (2-day training), SHSRPNV training had 18 participants (8 doctors and 10 nurses), Reporting of domestic violence cases where participants were (15 doctors and nurses) regional all trainings are accredited by the Kosovo Medical Chamber and the Kosovo Nurses Chamber.

An informative meeting was held in the Mitrovica region with health-care professionals at three levels according to the work plan within the framework of the 16 Days of Activism against Gender-Based Violence, violence against women, and domestic violence, where the following participated: 21 health-care professionals for identification, treatment, protection, and referral, as well as improvement of documentation and recording in a special protocol for victims of violence in collaboration with the Kosovo Police, Forensic Medicine supported by OSCE. Standard Operating Procedures and leaflets for reporting and registration of VDHF have been distributed.



The Gender Equality Officer at the Ministry of Defense, during the year 2022, has been committed to protecting, advancing, and promoting human rights in the Armed Forces, and specifically gender equality, as an essential value for the development of our democratic institutions.

In the Ministry of Defense, within the total number, there are currently 26.83% women and girls, who are included in all departments, directorates, offices and units.

The Gender Perspective of women and girls in the KSF is now extended to all levels, in all Squads, Platoons, Companies and Regiments, including infantry, demining, search and rescue, communication and are part of joint exercises with allied forces.

One of the objectives of the MD/KSF is to increase the number of women and girls, while creating all the conditions and opportunities for all without distinction, without compromising the required standards to become part of the Kosovo Security Force. At the onset of KSF recruitment, there was a symbolic representation of women and girls within its structures, while with the most recent recruitment in 2022, approximately 10% of the total number of KSF members are women and girls. All of these soldiers have undergone the same training as their male counterparts and perform with the same level of professionalism.

In the context of marking March 8th, International Women's Day, a meeting was held at the Ministry of Defense with the theme "Women, Peace and Security".

In April 2022, a lecture was conducted for the cadets of the Center for University Studies (CUS) on the topic of "Gender Equality and Protection against Discrimination, Harassment".

Seven (7) meetings were held with the Commanders of the Regiments and Units of the Ground Forces Command. These ongoing meetings, held by AGE, aim to identify and discuss challenges and other issues that need to be addressed.

OGE in MD, acknowledges the efforts made by the Regiments and Units of the KSF, in promoting gender equality and perspective within the KSF throughout 2022.

In MD operates a comprehensive network with members from all KSF units who perform secondary activities related to gender equality and perspective in their units, where they are engaged. On an ongoing basis, direct meetings were held with women and girls in uniform, where the challenges and demands of military women and girls of the KSF were identified and addressed.

FSK-VETËM PËR PËRDORIM TË BRENDSHËM

SUKSESET DHE TE ARRITURAT E FEMRAVE NE UNIFORMË







Gjeneralmaior Irfete SPAHIU, mban gradën me të lartë të femrave në uniformë. Karrierën ushtarake e filloj në luftën e UCK-së, TMK dhe vazhdon në FSK. Me dekret të Presidentes së Republikës së Kosovës në maj 2022 u promovua në gradën Gjeneralmaior Gjeneralmaior Spahiu ushtroj detyra të ndryshme duke udhëhequr Drejtorin e Financave, Drejtorin e BNJ, Komandante e KDS-së dhe tani me detyrë Inspektore Gjenerale në MM.

Gjeneral Spahiu është shembull frymëzues i ushtarakeve, një drejtuese model, me vlera dhe integritet të lartë

The Gender Equality Officer at the Ministry of Agriculture, Forestry and Rural Development, based on the annual work plan, visited almost all the municipal councilors of Kosovo. The purpose of the meetings was to inform about the achieved results of farmers, specifically about the obstacles and needs of women's associations and farmers, and that the DATS, through the project, has offered and will offer various trainings to enhance agricultural capacities, for employed women within associations and individually, as well as for different needs, which the Ministry of Agriculture and Rural Development can provide. AGE participated in the training organized by DATS with the support of "Organika" association, where they were introduced to organic agriculture and the requirements of the organic standard.

AGE has been part of working groups for developing the Concept Document on Land Regulation, in the capacity of Gender Equality Officer; Involvement in the working group for developing the Concept Document on Veterinary, in the capacity of Gender Equality Officer; Involvement in the working group for developing the Concept Document on Rural Tourism.

The Gender Equality Officer at the Ministry of Regional Development, has reported on the programs undertaken by this ministry, where women have been the beneficiaries with their projects.

In the Regional Development Program - Capital Projects (RDP) for 2022, a total of 14 municipalities have been beneficiaries.

In the Program for Balanced Regional Development - Private Sector (RDP) for the year 2022, a total of 339 projects have benefited, with 130 being women and 209 men.

In the Financial Support Program for NGOs for the year 2022, a total of 38 projects have been granted, 16 of which were successful for women and 22 for men.

During the year 2022, a total of 27 employees were employed at the MRD, of which 13 were women and 14 were men. In the Ministry of Regional Development, there are 14 leadership positions, of which 9 are women and 5 are men. There are a total of 3 employees from the total number of employees employed in the MRD from among the communities. Of them, 3 come from the Bosnian community.

The Ministry of Regional Development, as a result of its mandate, develops and manages programs to offer balanced regional socio-economic development in five (5) development regions of Kosovo, as well as promotes them.

MRD remains committed to supporting sustainable projects led by women through these programs, empowering women in business and enhancing their professional and managerial capacities for long-term business sustainability.

During the year 2022, the Ministry of Regional Development has drafted and approved a series of documents, as a result of which working groups and commissions have been formed to respect the inclusion of gender integration and budgeting in the drafting and implementation of these policies.

During the year 2022, a total of 27 employees were employed at the MRD, of which 13 were women and 14 were men. In the Ministry of Regional Development, there are 14 leadership positions, of which 9 are women and 5 are men.

The Gender Equality Officer at the Ministry of Internal Affairs, during the period 2022, has contributed to the policies of the Ministry by providing comments and recommendations in the fields of gender equality and equal opportunities, the contribution has also been given in the drafting of concept documents for draft laws, such as the concept document for residence and self-identity and the concept document for travel documents.

In the premises of MIA and Agencies that are within this institution, upon request of the Women Deputies Group, a room/office has been set up to provide employed women

(breastfeeding mothers) with the opportunity to breastfeed their children, according to Article 5 of Law No. 05/L-023 on the Protection of Breastfeeding.

With the merger of two ministries, the Ministry of Internal Affairs and the Ministry of Public Administration, based on the statistics of this year, a total of 970 civil servants are serving, of which 526 are men, accounting for 54%, and 444 are women, accounting for 46%

As for leadership positions, men continue to dominate, with 69% of the total number of leadership positions, while women represent 31% of leadership positions. Compared to previous years, this year there has been a 9% increase in the representation of women in decision-making positions.

The Gender Equality Officer at the Ministry of Environment, Spatial Planning and Infrastructure has conducted activities in line with the action plan and strategy, fulfilling the tasks and responsibilities stipulated by the current legislation, participating in various meetings, providing regular reports, and engaging in other additional activities.

The Coordinating Department of the Council for Road Safety at MESPI, in collaboration with the Kosovo Police, has conducted meetings at the Regional Directorates of Traffic Police (Gjakova, Ferizaj, Gjilan, Prizren, and Peja), in order to establish working groups for the development and implementation of policies and measures related to road safety and to coordinate activities in preventing road traffic accidents. AGE has contributed to ensure that the working groups include both genders and there is no discrimination.

The Ministry of Environment, Spatial Planning and Infrastructure, on the initiative of the AGE and in cooperation with the AGE in the municipality of Dragash, has organized activities aimed at raising awareness about road safety for students of the schools in the Municipality of Dragash, the "Fetah Sylejmani" school in Dragash, "Sezair Surroi", Bellobrad and "Shaban Polluzha" in Llaposhnik, and brochures on road safety have been distributed in all schools.

This activity has been supported and endorsed by the Director of the Coordinating Department of the Road Safety Council and the communication expert of the RRCCS, Representatives of the Kosovo Police - Road Traffic Unit from Pristina, Prizren, and the local police from Dragash.

As part of the 16 Days of Activism campaign, AGE in collaboration with the Agency for Gender Equality has organized workshops for the ministry staff on the Legal Framework on Protection against Domestic Violence and Violence against Women, the Law on Gender Equality, Standard Operating Procedures on Protection against Domestic Violence, the Law on Protection against Discrimination, and Gender Responsive Budgeting in central level.

AGE has also been part of several working groups and evaluation commissions in MESPI

Report of the driver's license department on passing the driver's license exams January-November 2022: Men: 15,341 in percentage-51% Women: 14,740 in percentage -49%.

The Gender Equality Officer at the Ministry of Industry, Entrepreneurship and Trade has reported based on the implementation of the activities foreseen in the work plan and other documents of the Ministry. The projects that have been carried out during the previous year and the count of women participating/benefiting from MIET. The Women in Business Fair 2022 was organized, which was held in Prishtina and lasted three days. At this fair, around 40 female entrepreneurs have exhibited their products.

Furthermore, companies led by female entrepreneurs have also taken part in international fairs: A-D-E Group Company is a company led by a woman and the same has participated in the BIOFACH 2022 fair, as well as Digital Station _Terra Agency Company is a company led by a woman and the same has participated in the DMEXCO2022 fair.

Women business owners: Registered businesses in the Business Registration Agency at

MIET are 226,616: Businesses with male owners are 87,107 or 81%, businesses with female owners are 20,264 or 19%.

To increase competitiveness and encourage investment with business support, 139 businesses that export or have export potential have been supported with a total of 9.8 million euros through borrowing from the World Bank for machinery advancement, digitization, training, and product certification. To enhance production and processing capacities and improve the trade balance through import substitution and export growth, MIET has extended financial support to local producers and processors for the purchase of manufacturing machinery. In 2022, there are around 36 local producers/processors in the support process;

Regarding measure 2.1, the subsidization of investment credits from the Economic Recovery Package, based on the assessments accepted by MFLT thus far, MIET has pledged and executed around 5.5 million euros for the businesses that qualify.

The Digital Empowerment Initiative project has been developed, benefiting 62 businesses during 2021 and 2022. Out of these, 35 are owned by women who have implemented their projects in the field of digitalization. For the reporting period, 17 international fairs have been organized and held for priority sectors, with the participation of 107 SMEs, as well as a sales mission in Vienna with 15 SMEs from the ICT sector. Among them, only in 2022, 83 enterprises have been supported to participate in 13 international fairs held in Greece, England, Germany, Switzerland, the Netherlands, New York, Spain, France, Chicago, and Poland, where 560 Kosovar products have been promoted.

The Gender Equality Officer at the Ministry of Local Government Administration, has been supporting municipalities in improving their compliance with the obligations set forth in the aforementioned law and other relevant documents, especially in terms of enhancing capacities in the field of gender equality. Regarding the promotion of gender equality in municipalities, the awareness of municipal officials about the need for concrete steps in integrating gender perspective into local policies has been raised. Continuously, MLGA has made efforts to ensure gender representation in municipalities in accordance with the legal framework, in coordination with AGE. During this reporting period, municipalities have been actively involved in issuing sub-legal acts that regulate various areas of legal relationships. However, the main issue is that some municipalities have not complied with gender representation requirements according to the current legislation. As a result, MLGA has returned 26 acts of municipalities for re-evaluation due to non-compliance with gender representation. Several of these acts have been reexamined and harmonized in accordance with the recommendations of MLGA, some have been annulled, and some have been directed to the Court through MoJ.

As for the division of Grant Performance, gender equality is a fundamental condition for democracy and good governance. Local governments are responsible for providing public services based on the needs of women and men. Women should hold leadership positions in education, health, culture and politics in municipalities. Gender equality is part of the criteria for municipal performance grants. Local authorities are in the best position to address inequalities by being closer to their citizens and understanding their needs. Hence, the municipalities should enhance citizen participation in decision-making processes and strengthen the inclusion of marginalized groups in society. The Ministry of Local Government Administration (MLGA), in close cooperation and coordination with the United Nations Development Programme (UNDP), held a two-day training with gender equality officers in municipalities. The purpose of this training was to raise professional capacities, strengthen local mechanisms in the area of human rights, and special importance was also given to the exchange of experiences between municipalities. The exchange of experiences was a gender-responsive planning, data collection, reporting, etc. In collaboration with

KIPA and DEMOS, a 4-day training with training sessions for the preparatory process of performance reporting for 2021 has been conducted. The training was held in the following areas: Municipal transparency, accountability, pre-university education, primary health and gender equality. 151 municipal officers participated in all these training sessions. In cooperation with OSCE and KIPA in the field of inter-municipal cooperation, 5 training sessions have been carried out - 50 municipal officers have participated. In cooperation with UNDP, a two-day training in the field of human rights with the theme "Gender Equality" was carried out. The participants were 30 municipal officers.



The Gender Equality Officer at the Ministry of Environment, Spatial Planning and Infrastructure, has reported based on the work plan activities for the period 2022. AGE in support of ECOKOSWOMEN, an NGO in Kosovo, have organized two trainings on gender integration and gender budgeting in MESPI. The training topics were "Gender concepts, international and local gender frameworks applicable in Kosovo, their placement in the context of the environment and the Development of Information and Policies for the Achievement of SDGs/ Agenda 2030". Gatherings with teams working on drafting MESPI's concept documents. This year, AGE has been a member of the working groups for these documents: Concept document on Nature Protection, Long-term Decarbonization Strategy Draft, Environment Protection and Sustainable Development Strategy Project 2022-3031, initial draft of the Draft Law on Strategic Environmental Assessment, Draft Law on Climate Change, Draft Concept Document on the Field of Environmental Protection. On the occasion of marking November 25th, the International Day for the Elimination of Violence against Women, which is symbolized by the "White Ribbon" the ministry has placed the "White Ribbon" on the ministry's website from November 25 to December 10, 2022.

Coordination and cooperation of AGE with the request of CNVP (Connecting People with Nature Values) "SUNREED Project (Sustainable Use of Natural Resources for environment and economic development) supported by the Swedish Embassy (2022-2026) will be implemented in 23 municipalities in Kosovo, supporting a number of actors to address issues related to climate change, energy, and biodiversity, with a particular focus on the economic empowerment of women through support in the non-timber forest products sector. To include the gender aspect in all project activities, an analysis/study will be conducted by field experts, who will also provide recommendations to support this sector throughout the project in collaboration with institutional partners. We held the workshop for the analysis and proposals of the groups for the project activities from a gender perspective.



The Gender Equality Officer at the Ministry of Economy has reported on the ministry's initiatives in improving socio-economic conditions in the country.

The year 2022 has been challenging for the energy sector throughout Europe. In order to face the energy crisis, the Government of the Republic of Kosovo has prepared a series of measures for subsidies for citizens, in particular for citizens of the social scheme and self-supporting mothers.

The Ministry of Economy has supported citizens based on the public announcement for energy efficiency subsidies with No. 02/2022 dated 06.10.2022 and the second announcement No. 03/2022 dated 18.11.2022:

- High-efficiency inventory type air-to-air thermal pump (efficient air conditioner/ efficient climate control).
- Biofuel heater (wood, pellets, briquettes)
- Individual biomass stove

The support for self-supporting mothers has become 90% of the investment value for the individual biomass stove and 60% for the air-to-air inverter heat pump (efficient air conditioner), requiring evidence to confirm the self-supporting status.

A total of 38 self-supporting mothers have been granted subsidies for inverter air thermal pumps (efficient air conditioners), while 7 self-supporting mothers have received subsidies for individual biomass stoves. For citizens who are supportive of the social scheme, 90% of the investment value for individual stoves has been covered, with 468 women benefiting.

The Ministry of Economy has approved the Energy Strategy 2022-2031, which is the fundamental political document of the energy sector reform. The Energy Strategy sets out the development orientations of the energy sector for the next 10-year period, aiming to advance the energy sector towards energy transition in accordance with the Sofia Agreement and the EU Green Plan, as well as gradually towards decarbonization by 2050. In the Energy Strategy, policies and measures are foreseen to strengthen women's participation in the energy sector up to 25% by 2030, through capacity building from education to employment.

During the drafting of the policies of the Ministry of Economy, the recommendations of the private sector and non-governmental organizations were taken as a basis, especially from the gender point of view.

Women should also play an essential role in the advancement of the economy, as responsible consumers, particularly within families and businesses, as well as decision-making. The empowerment and leadership of women in the economic sector should be in line with current policies and legislation. Women have a higher likelihood and tend to engage in work in the non-formal sector where the risk is also higher, as well as facing greater difficulties in accessing their economic activities.

Recognizing and addressing disparities and promoting further empowerment of women and gender equality are vital steps in achieving the objectives set by the Ministry of Economy.

AWESK in cooperation with the ME has held the Regional Conference on the topic "Energy & Women" aims to foster women's interest in technical fields and guide them towards career paths through the support of various mentoring practices and programs. It also addresses gender diversity issues and contributes to the advancement of women's employment in the energy sector.

AWESK, in partnership with UN Women, held a round-table discussion on the theme "Gender Diversity in the Energy Sector in Kosovo," with participants including representatives from energy sector institutions and civil society donors, where the opportunities and challenges for women in the energy sector in Kosovo were discussed.



The Gender Equality Officer at the Municipality of Prishtina, has carried out the work plan, developing a series of activities aimed at fulfilling the objectives of providing equal and non-discriminatory opportunities as well as promoting and respecting human rights and Gender Equality, which aims to provide guidance and necessary directions for protection from discrimination, promotion of human rights, gender equality, non-majority communities, in accordance with international conventions and legislation in force.

The Coordinating Mechanism against Domestic Violence has been conducting regular meetings to discuss the growing number of domestic violence victims and the challenges that responsible institutions are facing due to the small size of their staff and the legal obligations they are bound by.

Coordinated meeting with NGO - Partners Kosovo, within the framework of the project "Women break the silence by changing narratives", where the purpose of this meeting was to inform about the project activities and ensure support for the overall initiative of the project.

In recognition of the International Women's Day on March 8th, in cooperation with the Director of Education in the schools of the Municipality of Prishtina, the hour of Civic Education or History was held for the importance of this day. Moreover, this activity strives to incorporate the growth and integration of the gender equality component in the fields of education and upbringing into long-term planning, as it can be repeated year after year.

Conducting a training session with women in the village of Barileva on the subject: "Promoting a life free from gender-based violence", where gender-based violence and violence within the family were discussed, the consequences that domestic violence causes in the family and society, and how to seek help.

In recognition of the breast cancer awareness month in collaboration with the Health Directorate, a free mammogram has been organized for women who wish to be informed, a self-awareness video spot, and as a symbol, a pink ribbon with flowers has been placed in the yard of the Municipality of Prishtina, and several objects have been illuminated with pink color where there were also fields with the same motto 'Prishtina Pink'. Visits to the FMC with the Gender Equality Committee and a day of free urban transportation for all women who have used it.

In the context of the awareness month on human trafficking, in collaboration with the Directorate of Lower Secondary Schools and Higher Secondary Schools of the Municipality of Pristina, various activities have been carried out with the aim of raising students' awareness about this phenomenon, where this negative phenomenon often begins with the desire for a better life and ends with the violation of basic human rights - enslavement.

The activity is being organized in the form of a lecture by the students themselves, for the students. They are writing essays, creating various paintings with a specific theme, and also presenting acting, installations, and video films that are showcased in each class.

The 16 Days of Activism campaign was marked with the motto "Not even one more". The municipal council meeting against domestic violence was held in support of the NGO "SIT", where the role and responsibilities of institutions were discussed. AGE, in cooperation with the NGO Center for the Protection of Women and Children, has organized an activity in the center of the capital, where the works of the women sheltered in this center are being displayed.



The Gender Equality Officer at the Municipality of Gjakova, in line with its responsibilities, utilizes all available mechanisms to create opportunities for active participation of women and men in all social spheres, aiming to create an environment where they can contribute in all aspects of social life.

With the AGE initiative, under the patronage of the Mayor of the Municipality, Mr. Ardian Gjini, as part of marking International Women's Day on March 8th, the event "Women Make History Every Day" has been organized. On this occasion, recognition has been awarded to 10 exceptional women from the municipality of Gjakova, who have made valuable contributions in various fields, for the betterment and advancement of our country. One-month campaigns on women's reproductive health education were organized in all Family Medicine centers. In order to raise women's awareness about the significance of visits and their control, in the prevention of cancerous diseases, as well as achieving the highest level of knowledge for the detection of breast diseases and cooperation with responsible institutions. A total of 200 women have directly benefited from this activity (10 centers, each with 20 women).

There have been more than 32 meetings with the members of the mechanism against domestic violence. The Municipality of Gjakova, in accordance with the strategy and LAP, has implemented preventive measures (informative meetings on gender-based violence), supportive measures, and measures for the reintegration of victims of gender-based violence (allocation of 2 social housing units for a victim of sexual violence during the war and a victim of domestic violence). Six victims of violence have benefited from the rent payment. Referring to the data of the Police Station in Gjakova, during the period January-December 2022, 166 cases of gender-based violence were handled.

As part of the breast cancer awareness campaign, the Directorate for Health and Social Welfare, in partnership with AGE, has arranged lectures to commemorate Breast Cancer Awareness Month at all Family Health Centers in collaboration with Europen Clinic. The clinic, during the month of October, provided the opportunity to undergo the PAP test at no cost.

In the context of the activities "Promoting Women's Rights and Empowering their role in Property Inheritance," the AI has also continued in 2022 on Special Measures for Registration of Joint Immovable Property on Behalf of Both Spouses. In cooperation with civil society, particularly with the organization "Femra Aktive e Gjakovës", several meetings have been conducted in urban and rural areas regarding the rights of ownership and Property Registration in the name of both spouses.

The total number of registered properties in the municipality for the period January - December 2022 is 1809. The number of registered properties in the name of two or more individuals and of different genders, January-June 2022, is 350 cases

Within the framework of the "16 Days of Activism against Gender-Based Violence" campaign, the domestic violence mechanism has arranged various activities to promote gender equality and raise awareness among the younger generation to combat this phenomenon, gender-based violence.

The launch of the "16 Days of Activism against Gender-Based Violence" campaign in the Municipality of Gjakova commenced with the unveiling of the "Orange the world" thread mosaic in the "Asim Vokshi" Palace of Culture hall - in Gjakova, created by artist Alkent Pozhegu.



Placing the banner at the premises of the Municipality of Gjakova with the campaign motto "Join us!" Initiative to put an end to violence against women and girls.

The launching of the promotional video- Raising awareness about the right to legal property and inheritance (carried out by the shelter "Safe House"). November 25, 2022 (local TV and social media). Informative sessions have been held in all schools of the municipality of Gjakova (35 schools).

The Gender Equality Officer at the Municipality of Lipjan, in accordance with the planned work plan for 2022, it has carried out several activities with the aim of advancing and improving the position of women in the Municipality of Lipjan. In collaboration with EcoKosWomen and an officer from the municipality, a meeting was held with the aim of supporting women in agriculture, where priority during the application process was given to women who have joint ownership in the name of both spouses.

In collaboration with the Women's Association "Shqiponjat e Dardanisë" and with the support of KWN, a meeting was held with the female candidates for municipal assembly, female voters, representatives from villages, and representatives from political parties of the municipalities of Graçanica and Lipjan. This meeting was held with the purpose of supporting female candidates for municipal assembly and with the aim of raising awareness among rural women and their role in voting. The Coordinating Mechanism for Protection against Domestic Violence held a meeting with the aim of finalizing the action plan for activities to be carried out by this mechanism. In the context of breast cancer awareness month, a march was held in the municipality of Lipjan to promote public awareness about the importance of health. Furthermore, there have been several other activities held during the month of October.

As part of the Elimination of Violence Against Women campaign, informative sessions were held with students from the middle schools of Gymnasium "Ulpiana" and Vocational "Adem Gllavica", PLSS "Ernest Kolici", and a performance was presented by the students of PLSS "Shtjefan Gjeçovi".

The Coordinating Mechanism for Protection from Domestic Violence, in coordination with the Mayor of the Municipality, Imri Ahmeti, and other representatives of the municipality, as part of the 16 Days of Activism campaign, has called for a march with the aim of eliminating all forms of domestic violence and gender-based violence.

The Municipality of Lipjan hosted a one-day fair for women's agricultural products in this community, as part of the June 12th Liberation Day of Lipjan Municipality, where traditional foods and agricultural products were promoted



The Gender Equality Officer at the Municipality of Fushë Kosovë, based on the mandate and activities set out in the work plan, has undertaken initiatives to raise awareness of gender equality in the municipality of Fushë Kosova. In March, in cooperation with the Assembly Women's Group, with the aim of promoting gender equality, from 07-11 March, the Civic Education or History class in all primary and secondary schools of the municipality has been dedicated to the International Women's Day.

As part of the activities for gender equality week, a panel has been organized with the theme: The role of women at the local level, where recognition for women in various fields is also shared, visits to schools, advocacy meetings with 25 women from rural areas, aimed at identifying the challenges they face, to gain knowledge of the legislation that protects and promotes human rights.

Implementation of the project: Boosting the capacities of local authorities and members of minority communities to identify, report, and address discriminatory practices in Kosovo, in collaboration with the Organization Program for Civil Rights, workshops have been organized with the Roma, Ashkali, and Egyptian communities.

In partnership with the National Health Directorate MFMC and the Organization for Parentless Children, OFAP OGE has initiated a campaign to prevent and treat breast cancer, distributing brochures and posters to school students to raise awareness and encourage early detection of breast cancer.

During the year, informative meetings have been held to promote the Administrative Guide for Property Registration on behalf of both spouses, awareness campaigns against human trafficking have been held.

In the framework of the 16 Days of Activism Against Gender-Based Violence campaign, in collaboration with the Women's Organization Ruka Ruci, seven informative meetings have been conducted with women and girls from all communities, with the aim of raising awareness about the consequences of violence and reporting it. Informative materials containing messages against gender-based violence have been disseminated.

Also, a training session titled "Increasing women's participation in decision-making" was held in cooperation with the Aureola organization, where 24 women and female officers from this municipality were trained.



The Gender Equality Officer in the Municipality of Novobërda, is responsible for activities related to the safeguarding and advocacy of women's rights, children, and domestic violence, as well as supporting NGO projects and promoting gender equality.

A considerable number of gender-responsive and human rights-based activities have been implemented in accordance with the planned program. In collaboration with local and international NGOs, round-table discussions, debates, and various seminars have been held to enhance capacity building. Additionally, various activities have been organized for education and promotion of gender equality.

While, an event on early marriages was organized in collaboration with UNMIK, featuring the screening of the documentary "Romni" and a discussion on early marriages with representatives from local institutions, police, civil society, as well as the Roma community.

As part of the International Women's Day on March 8th, the Gender Equality Week campaign was held, where the goal was to promote gender equality, general awareness about the role and position of women in general through activities. The activity was carried out in collaboration with the Assembly Women's Group as well as women from the institutions.

Furthermore, the following round-table was held: The role of women at the local level, where the position of women at the local level, the challenges they face, and the non-implementation of gender equality in decision-making processes were discussed. One of the activities also involved advocacy meetings with women from rural areas, aiming to encourage and identify their needs and address them.

As part of the 16-day Activism Campaign, a series of different activities have been organized, including discussions on gender-based violence and the prevention of this phenomenon. Additionally, there have been meetings to establish the Coordinating Mechanism against domestic violence.

The Gender Equality Officer in the Municipality of Gjilan, has reported on all the activities included in the work plan, aligning them with LGBT, Gender Equality, and other laws governing human rights, as well as other applicable regulations. On March 8th, the International Women's Day, OGE in cooperation with the Committee for Gender Equality, Civil Society and the Assembly Women's Group have organized a number of activities starting with holding a solemn session in the Municipal Assembly with the aim of reminding about the irreplaceable role of women in society contribution and development. Additionally, the activity "Putting on red shoes on the theater steps" was carried out, symbolizing the murders of women and girls over the years! This day continued with the exhibition in the city gallery on the topic: "Women's Role in Society".

Also, in honor of March 8th, with the recommendation of OGE and in collaboration with the Directorate of Education, from March 7th to March 11th, the following activity has been carried out: "Gender Equality Week" where in all primary and secondary schools in the Municipality of Gjilan, one teaching hour is dedicated to discussing and marking "March 8th - International Women's Day", with the purpose of raising students' awareness about gender equality and the significant role of women in society.

During the first 6 months, OGE has undergone training on gender-sensitive budgeting for the fair and efficient utilization of public funds, in line with the principle of gender equality and equal treatment of women and men at the municipal level. Regarding gender-responsive budgeting, a task force was established at the municipal level composed of the executive, legislative and municipal officials as an auxiliary body for the coordination and implementation of activities for the implementation of principles for gender-sensitive budgeting in the Municipality. The CAF 2022 - 2024 in the Municipality of Gjilan is approved in the Municipal Assembly following a comprehensive gender perspective analysis.

OGE coordinates the Municipal Mechanism Against Domestic Violence in the Municipality of Gjilan, where they have conducted 7 meetings over the course of 1 year. These meetings serve as a platform for institutions addressing domestic violence cases to share information about reported and treated cases within their respective institutions, as well as the challenges they encounter in their work. There have been 125 reported cases of domestic violence in the Kosovo police, and compared to the

same period of the year 2021, an additional 18 cases have been reported. The same situation has been presented by other institutions, where it has been estimated that there is an increase in cases that report and seek protection.

Additionally, MCMPDV has also prepared the Action Plan 2023-2025 in alignment with the National Strategy Against Domestic Violence 2022-2026 and the action plan. By means of OGE, a thematic discussion panel has been carried out: "Destigmatization and a Sensitive Approach towards Survivors of Sexual Violence during the Conflict in Kosovo" where participants were Medica-Gjakova NGO as the initiators of the meeting, representatives of the Coordinating Mechanism Against Domestic Violence, deputy mayor, and civil society representatives.

On October 26, the Municipality of Gjilan - specifically the deputy mayor in collaboration with DHSW and OGE - organized a sensitizing march against breast cancer, as well as held lectures by professionals on the prevention of this deadly disease that predominantly affects women.

OGE in cooperation with OSCE, marked the "International Day of the Girls", with the theme: "Gender Equality and Professions". The objective of the activity was to promote gender equality in professional education and to advise and motivate girls to pursue professions that are in demand in the market and guarantee higher wages and economic stability.

Participants in the activity were 87 graduating girls from high schools in Gjilan, where they had the opportunity to be informed by the official about gender equality in the real situation in the field of studying and employment, about the importance of career guidance and combating stereotypes about gender roles. In attendance at the meeting were also the Mayor, the Vice Mayor, and the professor of the Faculty of Computer Science, who gave a speech advising those present to focus on well-defined directions in the most important phase of determining their studies, so that in the near future they can be part of decision-making and competitive processes in all areas of life.

The campaign "16 days of Activism for the Elimination of Violence against Women", in Gjilan was marked with a series of activities by the Gender Equality Office in collaboration with the Mechanism Against Domestic Violence, the Gender Equality Committee and Civil Society.

Banners with messages against violence against women were placed in the advertising frames of the city: "Report, don't hesitate" and "Violence is a crime, don't commit it" to encourage all citizens to report violence. Orange scarves, emblems and leaflets with anti-violence messages were distributed to the participants of the activities.

Production of a thought-provoking video to promote citizen awareness against gender-based violence. On December 10th, a lecture on human rights was held by OGE in collaboration with the NGO "Gruaja Hyjnore" and with the support of UN-women, on the occasion of the "International Human Rights Day", for high school students. In this activity, the number of participating students was around 100, where they had the opportunity to be informed by the OGE as the leader of the MCMPDV for human rights guaranteed by all existing legislation, about the actual situation of domestic violence in the municipality, the importance of timely reporting, the steps taken by the municipality, and the support provided to victims of domestic violence through various legal means. Also present at the meeting were the mayor, the vice mayor, representatives of the police, psychologists, sociologists, and many citizens, especially young people, who discussed human rights and the possibility of preventing such a harmful phenomenon for girls, women, families, and society as a whole.



The Gender Equality Officer at the Municipality of Mitrovica, in line with its responsibilities, utilizes all available mechanisms to create opportunities for active participation of women/girls and men/boys in all social spheres, aiming to create an environment where they can contribute in all aspects of social life.

The projects that have received funding from the Municipality of Mitrovica and have been carried out by local NGOs for a period of one year are:

- The project "Empowering women and girls in rural areas and encouraging them to participate in decision-making. Implemented by the NGO MEAWGM (Multi-Ethnic Association of Women's Groups of the Mitrovica region). A total of three public meetings were held with the women and girls of the villages of Kqiq, Shipol and Zhabar. The objective of this project was to empower women and girls from rural areas and educate them on their right to be included in decision-making, to serve as leaders or members of Law and Village Councils in the municipality of Mitrovica. A total of 75 women and girls took part in these informative meetings. The project includes 100 direct beneficiaries, while approximately 1000 beneficiaries are indirectly involved.
- The project "Life without domestic violence" - promoting protective mechanisms against domestic violence. Implemented by NGO CECD-Friends. Project beneficiaries include 20 municipal officers, 25 from civil society, and 40 young people from the municipality of Mitrovica, including all ethnicities (Albanian, Bosnian, Roma, Ashkali, and Egyptian). Theatrical performance Against Domestic Violence, directed by Marigona Bekteshi. Implemented by the NGO "Mitrix Culture", the performance "AJO" is a concept realized from facts collected in the Balkan countries. "AJO" performance brings a new concept and vision to the world of stage art, presenting theatrical performances to the audience that revolve around the true stories of women who have become victims of domestic violence. Furthermore, "AJO" elaborates on violence, pain, love, family, the consequences of violence, etc., and is conceived in such a way as to communicate with all layers, ages and both sexes. After the performance, a round table with panelists was held. A total of 60 women/girls - men/boys were present at the performance
- The project "Empowerment of successful women in agriculture", implemented by NGO TRUNGU, discusses the promotion of women entrepreneurs in agriculture, giving great importance to the work done by women in the Mitrovica region and the businesses they run. The main activities of this project have been: finding women engaged in agriculture in rural areas/ identifying the target group, promoting women's work, creating videos that highlight the work of those women who have been chosen as the target group, interviewing women, publishing their stories, and raising awareness of their history by consumers and the general public, promoting products cultivated by women, organizing a meeting with women to share their experiences. The direct beneficiaries of this project are 15 women from the promotion made on social networks and on the InfoCulture.info portal
- The project "Promotion of Gender Equality among Young People", implemented by NGO - Ideas for Better Youth. The objective of this project was to foster gender equality and eradicate gender stereotypes among young people. 3 workshops were held with open discussions between participants for 40 minutes, group work 30 minutes and presentations of these works 20 minutes. Participants of these workshops were 30 girls and boys.
- The project "Promoting Equal Rights for Women and Girls in the Municipality". Implemented by NGO - Business Women, identification and formation of two advocacy groups of women and girls, organization of 3 awareness meetings with women in rural areas coordinating 2 awareness-raising meetings with women from the Roma and Ashkali communities, developing and disseminating a promotional

brochure promoting gender equality. Beneficiaries of the project have been 10 informal youth groups with about 100 members from different communities.

- The project "Gender Equality as a Tool for Effective Institutional Performance". Implemented by NGO - MWAHR "Women's Association for Human Rights" MWAHR has implemented the project "Women, Peace and Security - Women's Participation in Decision-Making and Peaceful Processes". The objective of this debate has been to discuss the position of women in decision-making in Kosovo, as well as in the northern municipalities of the Mitrovica region and in Serbia. These are regions that face challenges in terms of peace-building and dialogue between Kosovo and Serbia. Attendees in this debate were also 30 females
- The project "Advocacy Group for Mothers of Children with Disabilities in the Municipality of Mitrovica". Implemented by "NGO Down Syndrome Kosovo" October-December 2022 Identification of women/mothers with limited abilities in the municipality of Mitrovica, establishment of a support group for women/mothers of children with disabilities in the municipality of Mitrovica
- The project's beneficiaries were 40 mothers of children with moderate disabilities in the middle age range from the municipality of Mitrovica.
- The project "You Are Not Alone". Implemented by NGO "MUNDËSIA" The arrangement of the conference "Economic Independence, Integration of Violence Victims in the Family, and Treatment of Perpetrators (perpetrators of the acts), as part of the campaign "16 Days of Activism Against Gender-Based Violence". Granting a small subsidy for a domestic violence victim
A total of 50 individuals are directly involved in the project, while approximately 1000 individuals benefit indirectly.
- The project "Parental Leave in Support of Gender Equality" implemented by NGO "FOL ME ZË". Advocacy campaign - with interactive access where participants have had the opportunity to engage in conversation, express themselves, and ask questions about specific and general criteria in the field of "Parental Leave in Support of Gender Equality" The debate where the findings were presented was discussed by those in attendance. Participants of these activities were 40 women/girls - men/boys
- The project "Gender Equality and Women's Economic Empowerment", implemented by NGO "Initiative for Democracy Development" activities carried out by this project include a survey, the establishment of two groups with young girls and boys from schools and social centers, with the purpose of advocating for their rights. Publication of promotional materials - explanation of support for various social integration activities and events for all young people
- The project "Efficient Services and Protective Network for the Protection of Children and Adults from Domestic Violence". Implemented by the NGO "Center for the Protection of Women and Children - Raba Voca, Mitrovica".



The Gender Equality Officer at the Municipality of Vitia, has presented the activities carried out during 2022, starting with the organization and holding of six meetings with civil society, women's NGOs, and various interest groups for the implementation of applicable laws in the function of gender equality. The organization of two trainings for the obligations that arise for the municipalities from the Strategy for Protection from Domestic Violence, as well as the procedures, standards of action, and trainings organized for the members of the municipal mechanism against domestic violence.

Providing recommendations in the field of gender equality in general for the municipal normative acts approved in KK during 2022 (gender mainstreaming in municipal public policies).

The organization of the campaign against human trafficking, which took place from October 18th to November 18th, included a round-table discussion with relevant actors working in this field (at both the central and local levels), lectures by specialized teams from the Kosovo Police at higher secondary schools;

In recognition of the 16 Days of Activism against Gender-Based Violence, under the motto 'Not even one more, report, don't endure,' numerous awareness activities have been conducted to prevent this phenomenon. The activities concluded on December 10, marking the International Human Rights Day. Empowering women economically (self-employment businesses) by providing grants for business development (food processing businesses), in partnership with IADK, IKC, Swiss Caritas.

In the context of breast cancer awareness month in the municipality of Vitia, there have been numerous activities recorded. Mobile mammography for 4 consecutive days was placed in the yard of the Main Center of Family Medicine (MFMC) in Vitia. The establishment of a mammography service was made possible through the collaboration of local institutions in Viti with the Hospital Service and University Clinic of Kosovo. (HUCSK) and the Radiology Clinic. It has also been announced that a total of 15 breast ultrasounds have been conducted, along with 80 mammograms at the General Hospital of Gjilan, free of charge. Furthermore, an additional 45 mammograms will be performed in Vitia by mobile teams. Moreover, awareness lectures have also been conducted in the localities of the municipality of Vitia during this month.



The Gender Equality Officer at the Municipality of Istog, in accordance with the sector's 2022 work plan, has implemented several activities to promote citizen awareness of their rights. As part of International Women's Day, a round-table discussion with the following topic has been organized

"Challenges, difficulties and achievements of women", attended by municipal employees, including political staff and representatives from the OSCE.

In cooperation with the Directorate of Education, a round-table was held on the topic "Analysis and evaluation of the financial cost for subsidizing payment for kindergartens of self-supporting mothers, beneficiaries of social schemes".

The objective of this meeting was to analyze and evaluate the financial expenses related to subsidizing payment for single mothers who benefit from social schemes for children in nurseries, raising mothers' awareness, subsidizing, and exempting payment for children's kindergartens.

Apart from the respective officers from the Directorate of Education, the kindergarten directors who assisted with the data from the kindergartens were also part of this meeting.

The Human Rights Department, in partnership with the NGO "Medika Gjakova," held a discussion panel on the subject: "Destigmatization and a Sensitive Approach towards Survivors of Sexual Violence during the Conflict in Kosovo". The purpose of the meeting was to have a conversation between local stakeholders and representatives from civil society regarding a sensitive approach towards survivors of sexual violence that has occurred in Kosovo, and raising awareness about the rights of survivors of sexual violence during the war in Kosovo.

The Human Rights and Communities Sector, in collaboration with the Health Directorate, has organized awareness-raising campaigns on the occasion of Breast Cancer Awareness Month, the month dedicated to raising awareness about breast cancer. The chairman inaugurated the campaign and pledged that MFMC-ISTOG will soon receive a Mammography machine. Awareness campaigns against breast cancer were held in Vrelle, Gjurakoc and Rakosh. The objective of the campaigns was to inform women about the importance of prevention, treatment, and the attention that should be given to this disease.

The Human Rights and Communities Sector, has issued a public call for the organization and holding of 16 days of activities against violence in the family, specifically against gender-based violence. The beneficiary of this project was NGO "Melissa". This campaign began on November 25th, on the International Day for the Elimination of Violence against Women, and concludes on December 10th, which is also observed as the International Human Rights Day. The campaign "16 Days of Activism against Domestic Violence and Gender-Based Violence" aimed to raise awareness and sensitize the general public about the phenomenon of violence, prevent and eliminate violence against women and girls, and during these campaigns, the distribution of leaflets and t-shirts with the slogan "Stop Violence against Women and Girls" was also carried out. Activities and awareness-raising campaigns have been implemented in Schools, Social Work Center, Family Medicine Center, as well as among women and girls from various businesses and the general public.



The Gender Equality Officer at the Municipality of Skenderaj, has carried out activities based on the work plan, in the advancement of gender equality in this municipality.

OGE has conducted meetings to mark International Women's Day on March 8th, regular meetings have been held with the Mechanism for Protection against Domestic Violence, several self-awareness lectures on human trafficking prevention have been delivered, and meetings with civil society have been held. In the framework of the campaign to prevent breast cancer, OGE has given lectures to students on the importance of screening in preventing this phenomenon, and has also organized a march.

Meanwhile the 16 Days of Activism, meetings have been held with municipal officers, civil society, lectures in schools where participants were students who demonstrated their interest in receiving relevant information from the speakers regarding addressing cases of violence, as well as distributing posters.



The Gender Equality Officer in the Municipality of Vushtrri, has carried out its program plan, relying on the Constitution of the Republic of Kosovo, the Law on Gender Equality, as well as the Law against Discrimination. OGE conducted a meeting with the Mechanism Against Domestic Violence as part of the 16 Days of Activism in support of OSCE. The meeting was attended by all stakeholders working against domestic violence, including the police, the judiciary, representatives from municipalities, social work centers, NGOs, and shelters. Furthermore, awareness-raising materials were distributed during this period.

As part of the breast cancer awareness campaign, with the motto "Early Detection - Survival", pink ribbons have been distributed to raise awareness among women and men about early detection of breast cancer, and a march has also been organized along the municipality's streets.



The Gender Equality Officer at the Municipality of Malisheva, has carried out a series of activities to promote gender equality, women's social, economic and political rights.

Lectures, workshops including women's groups and students in all schools have been held, with various topics starting from human rights with special emphasis on children's rights, against trafficking, against domestic violence, gender equality, distribution of leaflets with different topics which have influenced the sensitization and awareness of the community. OGE has promoted gender equality in many institutions through various activities by collaborating and organizing meetings, debates, and common recommendations to achieve and inform public opinion about human rights and gender equality in general as a condition for achieving a sustainable and democratic society, and based on it, in preventing negative phenomena that serve for the awareness and sensitization of citizens.

Consultative meeting with representatives of the women's group and non-obligatory committees (KK and OCE) concerning the work and collaboration for the year 2022, examination of the work plan, and realization of joint meetings. Consultative collaboration with Partners Kosovo on the theme "Women in decision-making for collective causes and gender equality". The implementation of a two-day workshop and participation in the final meeting, as well as the exchange of experiences with the municipality of Podujeva

Lecture on bullying in schools, students have shared their experiences related to this phenomenon, and have prepared different parts to present to the audience, this lecture was carried out in collaboration with the police and nine other schools were also involved.

Organizing a session with the assembly members on the topic of "women in decision-making", discussing the work, challenges, and gender equality as important issues in the local assembly, with the participation of OSCE representatives

In collaboration with the Directorate for Culture, Youth and Sports, we organized a debate on "Youth Empowerment and Gender Equality" with the invited Legal Advisor at the Office of the Ombudsperson, Mark Kaqinari, who spoke about the role of the Ombudsperson's Office, Law No. 03/L-145 on Empowerment and Participation of Youth, gender equality, protection against discrimination and human rights. The young participants in the debate presented various questions for which they received answers from the Legal Officer at the Office of the Ombudsman, Mark Kaqinari.

While, in collaboration with OSCE, a round-table discussion was held on the topic "The role of the local women's parliamentary group in advancing gender equality in the Municipality of Malisheva." After discussions with the women's group, collaborators, and active NGOs in the Municipality of Malisheva, the chairwoman and vice chairwoman of the informal women's group were also elected.

Also, a training session was carried out in collaboration with the Agency for Gender Equality at the office of the Prime Minister. Standard Operating Procedures for Combating Domestic Violence. Attending this meeting for discussion were members of the Kosovo police from the Municipality of Malisheva, members of the working group, and some of the actors from the coordinating mechanism against domestic violence. The training is an integral part of the plan to combat domestic violence, and this activity is part of the municipality's strategy against domestic violence.

October, Breast Cancer Awareness Month, "MFMC Dr. Shpëtim Robaj" will offer free services to patients. The activity was carried out in October, the month of breast cancer awareness, where women shared their experiences of dealing with breast cancer. At the end, the participants were also handed out the prepared brochure by OGE.



Within the framework of the 16 Days of Activism Against Violence, in coordination with the Gender Equality Committee, the police, and other public institutions, as well as civil society, we implemented awareness-raising activities to prevent the phenomenon of violence. We also prepared a pamphlet containing excerpts from the Istanbul Convention, which presents all forms of protection for women against violence. Furthermore, we continued the activities by involving all schools and civic education teachers in collaboration. All activities have been accompanied by the message "NOT EVEN ONE MORE"

The Gender Equality Officer at the Municipality of Elez Han, has carried out a series of activities to promote gender equality and women's rights in various aspects.

Initially, OGE held a meeting with the Domestic Violence Mechanism, where representatives from the court, supervisors from the office for the protection and assistance of victims, representatives from the Kosovo Police, representatives from the Safe House "Safe House" in Ferizaj, representatives from the employment center, the main center for family medicine, as well as representatives from the municipal directorates of health and education were present.

During the meeting, recommendations and proposals were presented for various activities that can be developed in collaboration among all the aforementioned actors, activities that will primarily serve to raise awareness and sensitize, as well as a next meeting of the members of the mechanism being designated.

Following, OGE, in cooperation with the ARTPOLIS organization, has conducted training sessions addressing important social issues, such as "Educating Young Women about Feminism," and has engaged in dialogue with girls and women of the younger age group in the municipality of Elez Han. More than 20 girls and women from Elez Han benefited from this training. In the context of October, which marks the month for the prevention and awareness of breast cancer, the mayor of the municipality, along with the municipal staff, continued to march expressing support for all women affected by this disease and for raising awareness in increasing regular check-ups. The Municipality of Elez Han in collaboration with MFMC, as well as with the unconditional support from the Islamic Community of Elez Han, held a lecture on breast cancer awareness, where many women and girls from the municipality who had expressed interest in benefiting from this lecture participated. The MFMC doctor conducted a presentation, unveiling what breast cancer is, the factors that impact its onset and progression. Additionally, a television video spot was created to raise societal awareness about this disease.

OGE, in partnership with the Center for Social Work, has initiated the campaign on "16 days of activism against gender-based violence," with the slogan "Violence is Never a Solution and Never a Choice" which starts on November 25th and ends on December 10th.

Throughout the 16 days of activism campaign, the students of the high school have painted pictures to show solidarity towards the two women who were killed at the start of the campaign to prevent violence against women. During the campaign days, a meeting was also held with the women of the municipality in support of the Sharrcem factory for Thyroid Diseases and Diabetes.

The Directorate for Economic Development, in collaboration with the Sharrcem factory, has initiated a training program with the theme 'No one is left behind, it's time for development' for women. The 6-week training aims to enhance computer skills for women and empower them in using various software programs.



The Officer for Gender Equality in the Municipality of Kamenica, has reported on activities carried out based on the work plan. OGE within the context of the breast cancer campaign has organized a discussion on the presence of equipment at MFMC to acquaint women with the purpose of conducting free screenings. The Municipality of Kamenica held a march as part of the breast cancer campaign with the slogan "Early Detection-Survival", where the mayor of the municipality, former president Jahjaga, as well as representatives from the Embassy of Japan participated.

Following, OGE organized a workers' meeting to discuss the establishment of a coordinating mechanism in the municipality of Kamenica, with a focus on combating domestic violence - the meeting was organized in collaboration with the "LIRIA" center for the protection and rehabilitation of women and children in Gjilan.

After this meeting, the municipality has formed the Coordinating Mechanism against domestic violence, consisting of 11 representatives from institutions responsible for combating and addressing domestic violence. The aim of the mechanism is to enhance the level of safety and effectiveness in preventing, treating, and reintegrating victims of violence. This initiative was implemented with the support of the OSCE mission in Kosovo.

During the 16 Days of Activism campaign, the Ministry of Justice Albulena Haxhiu and the Ministry of Education, Science, Technology and Innovation Arbërie Nagavci visited the municipality, where they were welcomed by the Mayor Kadri Rahimaj, who accompanied them to the "Xhavit Ahmeti" school in Hodonoc, as well as several women-led businesses.



The Gender Equality Officer at the Municipality of Kaçanik, in line with the activities of the work plan, has organized a sensitizing march as part of the International Campaign to Eliminate Violence against Women, calling for the eradication of gender-based violence and urging the reporting of violence instead of silence. A lecture with the imam on the topic "Domestic Violence" was held in all the mosques of the municipality. A meeting about the education of young women on feminism was also held in Kaçanik, as well as several workshops with representatives of the Mechanism Against Domestic Violence.

A lecture was held in the schools of the municipality on March 8th, International Women's Day, with the topic - The role of women in Kosovar society and its challenges, raising students' awareness and knowledge of gender aspects.



The Gender Equality Officer at the Municipality of Klina, has provided a report on the completion of activities carried out during the year. Within the framework of the 16 Days of Activism Campaign-International Campaign to Eliminate Violence against Women, OGE has started the campaign with the slogan "We are together". Activities have been ongoing in the local community of Gllareva, where a meeting was held to discuss the prevention and awareness of domestic violence and gender-based violence. In attendance were the vice mayor, simultaneously the head of the Women's Advocacy Group, Ms. Marqe Tanushi, a municipal officer, the social work center, and participating women from that area. This meeting focused on discussing activism and reaching a collective agreement on activities aimed at raising awareness in society against this phenomenon.

Community meetings in villages have continued to be held until December 10th, on Human Rights Day. The group in question called for the presentation of domestic violence cases to the Kosovo Police Social Work Center, as well as victim lawyers and shelters/safe houses.

OGE has organized informative and awareness-raising lectures with the theme at the hall of the House of Culture "Jehona e Dukagjinit": "Breast cancer prevention and treatment", an event that took place in marking the International Breast Cancer Awareness Month.

Additionally, there were representatives of decision-making in the municipality of Klina, representatives of health-care institutions, as well as women from the city of Klina, who shared their experiences, serving as inspiring and motivating examples for other women. During this lecture, Vice President Selmanaj emphasized: "Today, as we address this highly significant issue for society, particularly for women and girls, it is crucial for all of us to stand strong in safeguarding and supporting all women who are confronted with this disease," emphasized Vice Chairwoman Tanushi Selmanaj.

Meanwhile, doctor, Gurra Dedaj, who lectured during this activity, encouraged women to continuously perform self-examinations, ultrasound examinations, and mammograms, not to neglect any potential changes in their bodies, and to believe that early detection of this disease helps in easier treatment and is the key to survival.



The Gender Equality Officer at the Municipality of Obiliq, has conducted meetings with various actors to address gender issues in the community.

A visit to the shelter has been carried out in collaboration with the Director of Administration and Health, where the attendees had the opportunity to familiarize themselves with the needs and future plans for ensuring quality services for victims of domestic violence and violence against women.

The OGE has arranged different meetings where they met with OSCE representatives in order to synchronize their joint activities, as well as a meeting with the NGO Ruka Ruci with the purpose of organizing the "Women in Decision-Making" campaign.

In the framework of marking the International Women's Day on March 8th, in cooperation with the Shelter, activities such as the following workshop were organized: "The Impact of the Pandemic of Domestic Violence," a march against the killing of women, as well as the symbolism of the red shoe placed in the center of Obiliq". In collaboration with the Center for Women's Rights - Drenas and the Justice for All Association, a panel discussion has been organized on the topic "Research, Documentation, and Identification of Cases of Sexual Violence Experienced During the War, which need more social and institutional support.

In collaboration with the director of health, a campaign against breast cancer has been launched with the slogan 'EARLY DETECTION SAVES LIVES'. While, a round-table discussion on the draft "State Protocol for Handling Cases of Sexual Violence" was held in cooperation with the Center for the Protection of Women and Children and the actors of the coordinating mechanism against domestic violence. In cooperation with the Women's Group, a visit was made to the Center for the Promotion of Women's Rights in Drenas.

OGE has arranged the next event within the framework of the campaign "16 Days of Activism against Gender-Based Violence". This is a crucial awareness-raising activity that aims to enhance transparency among all state institutions and other stakeholders in the battle against all forms of violence against women and girls, with a particular focus on early marriages.

At the "Xhavit Haziri" Cultural House, discussions were held with local actors regarding this phenomenon and at the same time, it was requested to collaborate as much as possible with institutions in order to have as few cases like this as possible. Additionally, in cooperation with the United Nations Office in Kosovo, they have showcased a short film "Romni" and the documentary film "As a Genuine Woman" produced by UNMIK



The Gender Equality Officer at the Municipality of Drenas, has reported, based on the work plan and municipal strategies, as well as the main issues related to the implementation of the Gender Equality Law, with a focus on advancing and improving women's position in society.

OGE has reported on the municipality's initiatives in support of girls and women.

The Education Directorate for the Recipients of Municipal Scholarships for the academic year 2022/2023 comprises a total of two hundred (200) students; among them, one hundred and sixty (160) are girls and forty (40) are boys.

The Director for Health and Social Welfare has provided subsidies for comprehensive healing and rehabilitation: 51, families with a total of 8,120,00€, eight thousand one hundred and twenty euros, among them 28 assisted girls/women, and 23 boys/men

The Directorate of Economic Development has assisted 13 businesses with a total subsidy amount of 19,950.00. Out of these, 12 businesses are for women and 1 for men.

The Mayor of Drenas has supported with subsidies, in total: The three NGOs with a total fund of €4,000.00 four thousand euros. Among them, two NGOs led by women receive €2,500 each, while one led by a man receives €1,500.

The Directorate of Agriculture, Forestry, and Rural Development has supported 84 farmers with subsidies for the irrigation of agricultural crops, with 1 crop led by women and 83 crops led by men

The Directorate of Agriculture, Forestry, and Rural Development has assisted 105 families with subsidies for a total amount of 84,779.10 for the cultivation of agricultural crops, including 59 agricultural crop greenhouses managed by women and 46 agricultural crop greenhouses managed by men

The Directorate of Agriculture, Forestry, and Rural Development has assisted 15 families with subsidies for the opening of their own wells. Among these, 3 families are led by women and 12 families are led by men.

The Directorate for Culture, Youth and Sports has helped with subsidies for the following activities: 33 NGOs with a total fund of €121,000. Among them, 7 NGOs led by women, with a total sum of €5,300, and 26 NGOs led by men, with a total sum of €115,700.

Throughout 2022, a total of F-272 and M-232 projects have been assisted.

The total number of women and cadastral units that have gained the right of Joint Ownership/Possession in the name of both spouses for the year 2022 in the Municipality of Drenas is 129 women.

On the occasion of the breast cancer awareness campaign, OGE in cooperation with the Group of Women Assembly members has organized a lecture in the Assembly hall, with the topic: "Breast cancer and its prevention" which was presented by a cardiologist from MFMC Drenas. After this lecture, the march continued with the slogan "One step against breast cancer" from the municipality building to "Fehmi Lladrovci" square. This traditional manifesto aims to raise awareness in society about the risk of breast cancer, as well as to encourage responsible institutions to create the best conditions for early detection of the disease and improve treatment conditions in Kosovo.

As part of the 16 Days of Activism campaign, the next round-table discussion was held with various institutional representatives, starting from the office of the mayor of the Municipality of Drenas. The participants included the Coordinator of the Human Rights Unit, representatives from the Office for Women's Rights of the Municipality of Drenas, representatives from the Municipal Court, representatives from the Domestic Violence Unit of the Kosovo Police, representatives from the Center for Work and Social Welfare, the Victim Advocate, School Directors, and representatives from the KFOR Liaison Monitoring Team (LMT).

During the meeting, they committed to fulfilling official duties and legal obligations arising from the laws in force for gender equality and the elimination of any kind of discrimination, as well as preventing and eliminating violence against women and girls. This responsibility, as legitimate as it is ethical, requires us to contemplate and act, every hour and day of the year. Indeed, the functioning of social service centers, the financial sustainability of shelters, the lack of swift actions in cases of property division, inheritance, divorce, child support, and other actions that increase the security of women and girls in our country and at the same time raise their trust in institutions were discussed at the meeting.



The Gender Equality Officer at the Municipality of Dragash, has carried out activities based on the work plan for the advancement and improvement of gender equality. The activities began with the marking of March 8th, International Women's Day, where a meeting was held with the women of the municipal institutions and assembly members, in the Municipal Assembly hall, to discuss the role of women in society and work. Participants in this meeting were the Mayor of the Municipality as well as the director of Education, Health and the director of Culture, Youth and Sport. During the meeting, the new Leadership Structure was requested to create conditions for better training for women / girls.

The project "Advocacy for Women's Empowerment and Gender Equality" has also been carried out by Partners Kosova, with the support of the Mayor. Where a two-day training session has been carried out, along with several meetings with women from the municipal assembly and OGE, and the aim of this project is to strengthen the role of women in the Assembly.

In collaboration with OSCE, a one-day workshop has been carried out, with female assemblers and other active members of the Gorani-Bosnian communities, with the aim of empowering them and integrating them into society as women. Furthermore, a seminar was organized in collaboration with KCRT to familiarize women with the deadline for acknowledging survivor status of sexual violence during the war.

While, the gender budgeting has started to be implemented with two directorates in the municipality of Dragash, supported by UN Women, and it will continue for another two years. Similarly, with the support of UN Women, work has been done on drafting the Strategy for Economic Development of our municipality in terms of gender sensitivity. In June of this year, with the support of the OSCE organization, the Memorandum of Understanding was signed between the Chairman and other actors of the Municipal Mechanism Against Domestic Violence.

Additionally, with the support of OSCE, on November 24th, the ceremony of continuing the signing of the Memorandum of Understanding between the Mayor of the municipality and the Director of the Shelter in Prizren, as well as the representatives of the Meka business, took place.

On October 11th, "Girls' Day" was marked, and in collaboration with the OSCE, an awareness-raising activity was organized with a group of girls from two communities at the high school. During this year, in official collaboration for gender equality of the Ministry of Environment, Spatial Planning and Infrastructure, as well as with the Director of the Department for Road Safety Communication, I have organized an activity with the aim of raising awareness for road safety in three schools in our municipality: "Fetah Sylejmani" primary school in Dragash, "Sezai Surroi" primary school in Bellobrad, and "Shaban Shabani" primary school in Llopushnik. The Municipal Mechanism Against Domestic Violence has held regular periodic meetings, every two months, a total of six during this year. The 16 Days of Activism campaign was launched in front of the Municipality building, with the participation of the Mayor and the leading staff of the municipality, as well as representatives from the Municipal Mechanism Against Domestic Violence (MMADV) and institutional officers. During these days, informative sessions have been carried out in schools with students in collaboration with the police, meetings with female teachers, meetings with women and girls, as well as closing meetings of the campaign.



The Gender Equality Officer at the Municipality of Prizren, during the year 2022, held meetings in line with the work plan. OGE has presented data regarding instances of domestic violence that have been addressed by the Social Work Center, with a total of 104 cases treated during the year 2022. These cases were referred by the Court, Police, and Shelter. In the context of this discussed matter, there have been 7 cases of suicide attempts. The Municipality of Prizren has initiated a change in the CAF (Community Action Plan) towards gender-responsive budgeting. The Medium-Term Budget Framework has been fulfilled and evaluated for the first time from a gender perspective.

While, within the framework of the campaign for the prevention of Breast Cancer, a free check-up has been carried out for a considerable number of women in the MFMC, and educational health brochures with informative messages have been distributed

OGE has given a lecture to the Municipal Council for Community Safety, where he discussed the legislation and mechanisms against domestic violence, with a specific emphasis on violence against women, in relation to the current situation in the Municipality and the challenges faced by the Municipal Coordination Mechanism for Protection against Domestic Violence (MCMPDV).

The municipality has provided financial support for the Women and Children Shelter Center, as well as helping several businesses with products and possible employment.

In light of the October campaign for the prevention and awareness of breast cancer, the landmark of the municipality of Prizren was illuminated in pink color throughout the month of October as a sign of solidarity with all women affected by breast cancer.



The Gender Equality Officer at the Municipality of Suhareka, has carried out activities in accordance with the work plan during 2023. As part of the 16 Days of Activism, a round-table discussion was organized with the theme 'Communicate with Words, Not Violence,' where the Mayor of the municipality, Mr. Bali Muharremaj, was present along with other officers from the municipality, representatives of the police, and OSCE. The meeting discussed the current state of violence. Meanwhile, after the discussions and reports that were given, it was stated that there is a decrease in the cases of violence compared to last year, and the conclusions have also been drawn as 1. Empowering and sensitizing towards reporting cases of gender-based violence. 2. Condemning gender-based attacks and violence in institutions and 3. Warning of discriminatory treatment towards persons with special needs. The 16-day activism campaign against violence towards women has officially started today and will run until December 10, 2022

Moreover, the Municipality of Suhareka, in partnership with UNDP, has organized a series of activities as part of the campaign: "16 days of activism against gender-based violence". These are the activities that have taken place: At the "Jeta e Re" High School, a lecture on violence was held, followed by a panel discussion at "Shtëpia e Felbahut" youth center, on the following topic: "I stand up for my property", while in the afternoon a silent parade was organized, and the city bridge was illuminated with orange color. The activities included the Vice Mayor, directors of municipal departments, members of the assembly, young men and women, as well as representatives of civil society.



The Gender Equality Officer at the Municipality of Rahovec, has reported on the activities carried out during the year 2022. In collaboration with the Director of Health within the framework of the "Pink October" campaign, an awareness lecture against breast cancer was held in the premises of MFMC "Dr. Fahredin Hoti", led by thoracic surgeon Dr. Selajdin Bajrami, who explained the symptoms, treatment, and risks posed by breast cancer, always emphasizing the importance of self-examination and early medical visits.

Additionally, as part of the 16 Days of Activism International Campaign to Eliminate Violence against Women, OGE, in partnership with the Kosovo Police, conducted an informative training session with students at PLSS "Bekim Syla" and distributed leaflets with information on preventing and raising awareness about domestic violence. The campaign continues with the march "16 Days of Activism against Gender-Based Violence and Domestic Violence", this activity was done in cooperation with the Assembly Women's Group.

The Gender Equality Officer at the Municipality of Peja, has undertaken initiatives to improve the position of women in society as well as in the realization of activities in accordance with the work plan. The Coordinating Mechanism against Domestic Violence organized a discussion forum to address the issue of domestic violence and pledged to hold meetings and lectures with psychologists from the community schools to raise awareness and prevent gender-based violence, in order to promote gender equality

Furthermore, a video message has been produced by the Social Welfare Directorate in cooperation with the Municipal Coordinating Mechanism against domestic violence.

The 16 Days of Activism campaign has started with the slogan "Orange Peja", where on this occasion the Directorate of Culture, Youth and Sports illuminated the municipality building with orange color and then continued with the illumination of DCYS and the Municipal Administration.



The Gender Equality Officer at the Municipality of Ranilluka, has carried out a series of activities in 2023 aimed at advancing and promoting gender equality. In partnership with the OSCE, they held a meeting on the topic of "Domestic Violence," and in collaboration with the NGO Ruka Ruci, they organized debates, strengthening efforts, and women's participation in politics. OGE, together with the association of returned women Naš dom, hosted a seminar on Feminism - women's rights or stereotypes.

Furthermore, several meetings have been held on women's property rights, the presentation of gender budgeting, and the improvement of the position of rural women in agriculture. OGE also held several trainings on the topic "Inheritance and equality before the law", the training on the topic "I do not want to be a victim of violence", the training "Women in decision-making and politics"

While, in collaboration with the Nas Women's Association, a short video has been produced and posted on the municipality's website, and brochures have been distributed. Psychosocial rehabilitation and economic reintegration of victims of domestic violence, with phone numbers for free psychological support. Moreover, a meeting was held to establish the Coordinating Mechanism against Violence against Women and Gender-based Violence.



The Gender Equality Officer at the Municipality of Junik, has successfully implemented activities as planned. In the context of the 16 Days of Activism, they organized a round-table discussion with the theme "16 Days of Activism against Gender-Based Violence" held at the XIII High School "Kuvendi i Junikut". This activity was carried out in collaboration with the Kosovo Police, the Director for Education, Sports and Culture, as well as the school principals. Students were lectured on the prevention of domestic violence as a concerning phenomenon worldwide. The motto that was conveyed was "Not even one more", "Report, don't endure", "Violence is a crime, don't commit it", "Report 192"

During these days, brochures "Stop domestic violence" have been distributed.

OGE in cooperation with AGE have held training on the Standard Action Procedures for Protection from Domestic Violence, as well as for the Strategy for Protection from Domestic Violence.



The Gender Equality Officer at the Municipality of Kllokot, has successfully implemented activities from the work plan in 2022, including campaigns to promote gender equality and prevent domestic violence. In the context of marking March 8th International Women's Day, a dialogue was held with the staff of the municipality and other collaborating institutions. While in October, it organized a campaign about breast cancer awareness and prevention, stimulating women to get checked.

In collaboration with the Coordinating Mechanism against Domestic Violence, we organized a one-day workshop in the municipality of Partesh to prevent domestic violence. However, there was a very small number of participants from the citizens' side. OGE has been involved in all municipal decisions as part of the commissions, contributing to the advancement and integration of women in society.

Mandate of the Gender Equality Agency,

Mandate, duties, and responsibilities of the Gender Equality Agency are defined in Law No. 05/L-020 on Gender Equality. The Gender Equality Agency is an important organ for the functioning of democratic institutions and has the mandate to develop, implement, propose, coordinate, and monitor local and international public policies for gender equality, and is responsible for promoting, protecting, and advancing equal participation of women and men in all spheres of political, economic, social, and cultural life in Kosovo

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